

Class of 2019--Vanderbilt University Law School

Table 1

Graduate Demographics

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	5	4.8	7	6.7	12	5.7
	Black or African American	14	13.5	8	7.6	22	10.5
	Latinx	5	4.8	2	1.9	7	3.3
	Multiracial	2	1.9	2	1.9	4	1.9
	Subtotal	26	25.0	19	18.1	45	21.5
White/Caucasian or Not Reported	White/Caucasian	73	70.2	84	80.0	157	75.1
	Race/ethnicity not reported	5	4.8	2	1.9	7	3.3
	Subtotal	78	75.0	86	81.9	164	78.5
TOTAL		104	100.0	105	100.0	209	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School
Table 1--continued
Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	10	4.8
Heterosexual	146	69.9
Other	1	0.5
Sexual orientation not reported	52	24.9
Total	209	100.0
<p>Note: Unless it is explicitly reported above, no graduates identified as transgender.</p>		

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	98	94.2	95	91.3
	JD advantage	4	3.8	5	4.8
	Subtotal	102	98.1	100	96.2
Not Employed	Continuing studies FT	1	1.0	1	1.0
	Start date after 3/16/2020	0	0	1	1.0
	Seeking work	1	1.0	2	1.9
	Subtotal	2	1.9	4	3.8
TOTAL		104	100.0	104	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	90	91.8	94	93.1
	JD advantage	4	4.1	5	5.0
	Subtotal	94	95.9	99	98.0
Not Employed	Continuing studies FT	1	1.0	1	1.0
	Start date after 3/16/2020	1	1.0	0	0
	Seeking work	2	2.0	1	1.0
	Subtotal	4	4.1	2	2.0
TOTAL		98	100.0	101	100.0

Employment Status by Age at Graduation		31-35		36-40	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	7	100.0	1	100.0
	JD advantage	0	0	0	0
	Subtotal	7	100.0	1	100.0
Not Employed	Continuing studies FT	0	0	0	0
	Start date after 3/16/2020	0	0	0	0
	Seeking work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		7	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 4

Employer Types by Gender

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	1.0	0	0
Business	6	5.9	3	3.0
Judicial clerkship	10	9.8	13	13.0
Law firm	69	67.6	67	67.0
Government	9	8.8	8	8.0
Public interest	7	6.9	9	9.0
TOTAL	102	100.0	100	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35		36-40	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	1.1	0	0	0	0	0	0
Business	3	3.2	6	6.1	0	0	0	0
Judicial clerkship	9	9.6	12	12.1	1	14.3	0	0
Law firm	65	69.1	66	66.7	4	57.1	1	100.0
Government	7	7.4	9	9.1	1	14.3	0	0
Public interest	9	9.6	6	6.1	1	14.3	0	0
TOTAL	94	100.0	99	100.0	7	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 6

Private Practice Detail by Gender

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	2	2.9	6	9.0
11-25 attys	2	2.9	4	6.0
26-50 attys	1	1.4	0	0
51-100 attys	4	5.8	2	3.0
101-250 attys	4	5.8	3	4.5
251-500 attys	12	17.4	18	26.9
501+ attys	44	63.8	34	50.7
TOTAL	69	100.0	67	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	0	0	1	100.0
	Category total	1	100.0	0	0	1	100.0
Business	Accounting	0	0	1	33.3	1	11.1
	Banking/finance	1	16.7	0	0	1	11.1
	Entertainment/sports management	2	33.3	0	0	2	22.2
	Insurance	1	16.7	0	0	1	11.1
	Management consulting	1	16.7	0	0	1	11.1
	Other technology/e-commerce	1	16.7	0	0	1	11.1
	Other business	0	0	2	66.7	2	22.2
	Category total	6	100.0	3	100.0	9	100.0
	Judicial clerkship	Federal court	7	70.0	9	69.2	16
State court		3	30.0	4	30.8	7	30.4
Category total		10	100.0	13	100.0	23	100.0
Law firm	Law Firm	68	98.6	67	100.0	135	99.3
	Public interest law firm	1	1.4	0	0	1	0.7
	Category total	69	100.0	67	100.0	136	100.0
Government	Federal executive branch agency	0	0	1	12.5	1	5.9
	Federal honors program	1	11.1	1	12.5	2	11.8
	Military JAG Corps	0	0	3	37.5	3	17.6
	State prosecutor	3	33.3	1	12.5	4	23.5
	State executive branch agency	1	11.1	1	12.5	2	11.8
	Local prosecutor	4	44.4	0	0	4	23.5
	Local govt-other/unknown job	0	0	1	12.5	1	5.9
	Category total	9	100.0	8	100.0	17	100.0

(Continued)

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2019--Vanderbilt University Law School

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Public defender	5	71.4	7	77.8	12	75.0
	Community education	0	0	1	11.1	1	6.3
	Legal services	2	28.6	0	0	2	12.5
	Other public interest	0	0	1	11.1	1	6.3
	Category total	7	100.0	9	100.0	16	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	9	75.0	19	86.4	148	94.9
	JD advantage	2	16.7	2	9.1	4	2.6
	Subtotal	11	91.7	21	95.5	152	97.4
Not Employed	Continuing studies FT	0	0	1	4.5	1	0.6
	Start date after 3/16/2020	1	8.3	0	0	0	0
	Seeking work	0	0	0	0	3	1.9
	Subtotal	1	8.3	1	4.5	4	2.6
TOTAL		12	100.0	22	100.0	156	100.0

Employment Status by Race/Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	6	85.7	4	100.0
	JD advantage	1	14.3	0	0
	Subtotal	7	100.0	4	100.0
Not Employed	Continuing studies FT	0	0	0	0
	Start date after 3/16/2020	0	0	0	0
	Seeking work	0	0	0	0
	Subtotal	0	0	0	0
TOTAL		7	100.0	4	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	4.8	0	0
Business	2	18.2	1	4.8	5	3.3
Judicial clerkship	0	0	2	9.5	20	13.2
Law firm	7	63.6	11	52.4	110	72.4
Government	2	18.2	3	14.3	9	5.9
Public interest	0	0	3	14.3	8	5.3
TOTAL	11	100.0	21	100.0	152	100.0

Employer Types by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0
Business	1	14.3	0	0
Judicial clerkship	0	0	0	0
Law firm	4	57.1	1	25.0
Government	2	28.6	0	0
Public interest	0	0	3	75.0
TOTAL	7	100.0	4	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2019--Vanderbilt University Law School

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	1	14.3	1	9.1	6	5.5
11-25 attys	1	14.3	0	0	4	3.6
26-50 attys	0	0	0	0	1	0.9
51-100 attys	0	0	1	9.1	5	4.5
101-250 attys	1	14.3	0	0	6	5.5
251-500 attys	2	28.6	3	27.3	24	21.8
501+ attys	2	28.6	6	54.5	64	58.2
TOTAL	7	100.0	11	100.0	110	100.0

Size of Law Firm by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
1-10 attys	0	0	0	0
11-25 attys	1	25.0	0	0
26-50 attys	0	0	0	0
51-100 attys	0	0	0	0
101-250 attys	0	0	0	0
251-500 attys	0	0	0	0
501+ attys	3	75.0	1	100.0
TOTAL	4	100.0	1	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Class of 2019--Vanderbilt University Law School

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0
Business	Accounting	0	0	0	0	1	20.0
	Banking/finance	0	0	0	0	1	20.0
	Entertainment/sports management	0	0	1	100.0	0	0
	Insurance	0	0	0	0	1	20.0
	Management consulting	1	50.0	0	0	0	0
	Other technology/e-commerce	0	0	0	0	1	20.0
	Other business	1	50.0	0	0	1	20.0
	Category total	2	100.0	1	100.0	5	100.0
	Judicial clerkship	Federal court	0	0	0	0	16
State court		0	0	2	100.0	4	20.0
Category total		0	0	2	100.0	20	100.0
Law firm	Law Firm	7	100.0	11	100.0	109	99.1
	Public interest law firm	0	0	0	0	1	0.9
	Category total	7	100.0	11	100.0	110	100.0
Government	Federal executive branch agency	0	0	0	0	1	11.1
	Federal honors program	0	0	0	0	2	22.2
	Military JAG Corps	0	0	0	0	2	22.2
	State prosecutor	0	0	1	33.3	2	22.2
	State executive branch agency	0	0	1	33.3	1	11.1
	Local prosecutor	1	50.0	1	33.3	1	11.1
	Local govt-other/unknown job	1	50.0	0	0	0	0
	Category total	2	100.0	3	100.0	9	100.0
Public interest	Public defender	0	0	1	33.3	8	100.0
	Community education	0	0	1	33.3	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0
	Category total	0	0	0	0
Business	Accounting	0	0	0	0
	Banking/finance	0	0	0	0
	Entertainment/sports management	1	100.0	0	0
	Insurance	0	0	0	0
	Management consulting	0	0	0	0
	Other technology/e-commerce	0	0	0	0
	Other business	0	0	0	0
	Category total	1	100.0	0	0
	Judicial clerkship	Federal court	0	0	0
State court		0	0	0	0
Category total		0	0	0	0
Law firm	Law Firm	4	100.0	1	100.0
	Public interest law firm	0	0	0	0
	Category total	4	100.0	1	100.0
Government	Federal executive branch agency	0	0	0	0
	Federal honors program	0	0	0	0
	Military JAG Corps	1	50.0	0	0
	State prosecutor	0	0	0	0
	State executive branch agency	0	0	0	0
	Local prosecutor	1	50.0	0	0
	Local govt-other/unknown job	0	0	0	0
	Category total	2	100.0	0	0
Public interest	Public defender	0	0	3	100.0
	Community education	0	0	0	0

(Continued)

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Other public interest	0	0	1	33.3	0	0
	Category total	0	0	3	100.0	8	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Public interest	Other public interest	0	0	0	0
	Category total	0	0	3	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	12.5	0	0	2	18.2
Job posting in CSO	1	100.0	1	12.5	2	11.1	2	18.2
Clerkship application process or OSCAR	0	0	0	0	8	44.4	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	0	0	2	25.0	3	16.7	3	27.3
Letter/self-initiated	0	0	3	37.5	5	27.8	2	18.2
All other	0	0	1	12.5	0	0	2	18.2
TOTAL	1	100.0	8	100.0	18	100.0	11	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	48	46.2	1	11.1	0	0	52	31.9
Job posting in CSO	2	1.9	3	33.3	0	0	11	6.7
Clerkship application process or OSCAR	0	0	0	0	0	0	8	4.9
Pre-law school employer	3	2.9	0	0	0	0	3	1.8
Referral from friend	5	4.8	1	11.1	3	25.0	17	10.4
Letter/self-initiated	24	23.1	2	22.2	3	25.0	39	23.9
All other	22	21.2	2	22.2	6	50.0	33	20.2
TOTAL	104	100.0	9	100.0	12	100.0	163	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.5
	Massachusetts	2	1.0
		3	1.5
Mid Atlantic	New Jersey	4	2.0
	New York	27	13.5
	Pennsylvania	8	4.0
		39	19.5
E. North Central	Illinois	3	1.5
	Indiana	1	0.5
	Michigan	1	0.5
	Ohio	4	2.0
		9	4.5
W. North Central	Kansas	1	0.5
	Minnesota	2	1.0
	Missouri	1	0.5
	Nebraska	1	0.5
		5	2.5
South Atlantic	Delaware	2	1.0
	Washington, DC	22	11.0
	Florida	13	6.5
	Georgia	9	4.5
	Maryland	1	0.5
	North Carolina	4	2.0
	South Carolina	3	1.5
	Virginia	1	0.5
	55	27.5	
E. South Central	Alabama	2	1.0
	Kentucky	3	1.5
	Mississippi	1	0.5
	Tennessee	35	17.5
	41	20.5	

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
W. South Central	Arkansas	1	0.5
	Louisiana	2	1.0
	Oklahoma	1	0.5
	Texas	20	10.0
		24	12.0
Mountain	Arizona	1	0.5
	Colorado	2	1.0
	Nevada	1	0.5
	Utah	1	0.5
		5	2.5
Pacific	California	14	7.0
	Oregon	1	0.5
	Washington	2	1.0
		17	8.5
Non US locations	Non U.S. locations	2	1.0
		2	1.0
<i>TOTAL</i>		200	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	4	11.4
Clarksville	1	2.9
Memphis	3	8.6
Nashville	27	77.1
	35	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2020

Class of 2019--Vanderbilt University Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	9	100.0	0	0	9	100.0
Judicial clerkship	23	100.0	0	0	23	100.0
Law firm	135	99.3	1	0.7	136	100.0
Government	17	100.0	0	0	17	100.0
Public interest	16	100.0	0	0	16	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2020