

Vanderbilt University Law School
Class of 2020 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 180							
Gender Reported:							
Women	92	51.4	73	66,162	140,000	190,000	127,958
Men	87	48.6	68	66,500	115,000	190,000	121,427
Subtotal	179	100.0					
Race Reported:							
People of Color	59	34.5	42	70,000	151,250	190,000	135,708
White/Caucasian	112	65.5	94	64,009	117,500	190,000	120,981
Subtotal	171	100.0					
Gender & Race Reported:							
Women of Color	29	17.0	20	87,500	170,000	190,000	145,683
Men of Color	30	17.5	22	68,994	122,500	190,000	126,640
White/Caucasian Women	60	35.1	52	64,000	117,500	190,000	121,101
White/Caucasian Men	52	30.4	42	65,000	117,500	190,000	120,832
Subtotal	171	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	160	91.4	139	66,000	130,000	190,000	125,435
JD Advantage	3	1.7	.	.	.	.	.
Enrolled in Graduate Studies	2	1.1	.	.	.	.	.
Start date after March 15, 2021	5	2.9	.	.	.	.	.
Not Employed-Seeking	5	2.9	.	.	.	.	.
Subtotal	175	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	1.1	.	.	.	.	.
Employed	163	93.1	141	66,162	125,000	190,000	124,808
Subtotal	165	94.3					
Employment by Sector:							
Private Sector	106	65.0	95	120,000	170,000	190,000	154,337
Public Sector	57	35.0	46	60,000	64,000	68,182	63,824
Subtotal	163	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	157	96.3	139	66,000	130,000	190,000	125,435
Bar Passage Required/Anticipated: Part-time	3	1.8	.	.	.	.	.
JD Advantage: Full-time	3	1.8	.	.	.	.	.
Subtotal	163	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	7	4.3	6	70,000	83,750	105,000	88,750
Judicial Clerk	35	21.5	31	60,000	64,000	67,000	63,298
Private Practice	99	60.7	89	130,000	180,000	190,000	158,758
Government	13	8.0	11	60,000	66,162	73,534	71,018
Public Interest	7	4.3	.	.	.	.	.
Subtotal	163	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	6	85.7	5	70,000	85,000	105,000	90,000
JD Advantage	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	98	99.0	88	132,500	185,000	190,000	159,653
JD Advantage	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	100.0	11	60,000	66,162	73,534	71,018
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	30	85.7	27	60,000	64,009	67,000	64,251
State	5	14.3	.	.	.	.	.
Subtotal	35	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	100.0	.	.	.	.	.
Subtotal	7	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	12.1	10	60,000	72,500	165,000	102,300
11-25	2	2.0	.	.	.	.	.
26-50	2	2.0	.	.	.	.	.
51-100	5	5.1	.	.	.	.	.
101-250	7	7.1	7	115,000	120,000	142,500	128,214
251-500	19	19.2	17	130,000	142,000	190,000	153,176
501+	52	52.5	48	190,000	190,000	190,000	181,979
Subtotal	99	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	96	97.0	88	132,500	185,000	190,000	159,653
Law Clerk	2	2.0	.	.	.	.	.
Manager/administrator	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.6	.	.	.	.	.
Mid-Atlantic	28	17.2	26	100,000	190,000	190,000	152,215
E North Central	16	9.8	15	66,000	105,000	130,000	106,400
W North Central	3	1.8	.	.	.	.	.
South Atlantic	29	17.8	27	68,182	160,000	165,000	127,156
E South Central	34	20.9	28	62,118	72,500	130,000	89,959
W South Central	35	21.5	30	66,000	190,000	190,000	139,449
Mountain	4	2.5	.	.	.	.	.
Pacific	11	6.7	8	155,000	190,000	190,000	168,580
Non-US locations	2	1.2	.	.	.	.	.
Subtotal	163	100.0					
Location of Jobs:							
In-State	23	14.1	19	62,000	85,000	140,000	96,497
Out of State	140	85.9	122	66,162	130,000	190,000	129,217
Subtotal	163	100.0					
# States and Territories with Employed Grads:							
	29	.	.	.	.	.	.
Total #	29	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	36	27.5
Internship/externship experience	3	2.3
Job fair/consortia	17	13.0
Job posting in CSO	16	12.2
Job posted online or in print	4	3.1
Clerkship application process or OSCAR	10	7.6
Returned to or continued with pre-law school employer	7	5.3
Referral	9	6.9
Self-initiated contact/networking	22	16.8
Other	7	5.3
Subtotal	131	100.0
Timing of Job Offer:		
Before graduation	149	91.4
After graduation	14	8.6
Subtotal	163	100.0
Search Status of Employed Grads:		
Seeking a different job	8	5.2
Not seeking a different job	145	94.8
Subtotal	153	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	6	1
Judicial Clerk	34	1
Private Practice	99	.
Government	13	.
Public Interest	5	2
Total Reported	159	4
Total Number of Jobs Reported as Funded by Law School:		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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