

Vanderbilt University Law School
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 192							
Gender Reported:							
Women	91	51.7	80	102,500	172,500	215,000	154,878
Men	84	47.7	76	90,000	165,000	215,000	148,771
Non-binary or Chose to Self-identify	1	0.6	.	.	.	.	.
Subtotal	176	100.0					
Race Reported:							
People of Color	44	26.2	37	85,000	165,000	205,000	146,319
White/Caucasian	124	73.8	115	95,000	165,000	215,000	151,939
Subtotal	168	100.0					
Gender & Race Reported:							
Women of Color	27	16.1	22	85,000	167,500	205,000	149,000
Men of Color	17	10.1	15	72,750	145,000	215,000	142,387
White/Caucasian Women	60	35.7	55	100,000	170,000	215,000	154,404
White/Caucasian Men	64	38.1	60	90,000	165,000	215,000	149,680
Subtotal	168	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	178	92.7	156	102,500	170,000	215,000	154,872
JD Advantage	6	3.1	5	40,000	62,000	72,750	56,748
Not Employed-Seeking	7	3.6	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal	192	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	184	95.8	161	95,000	165,000	215,000	151,825
Subtotal	184	95.8					
Employment by Sector:							
Private Sector	142	77.2	130	142,000	190,000	215,000	172,492
Public Sector	42	22.8	31	55,756	65,056	70,000	65,154
Subtotal	184	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	178	96.7	156	102,500	170,000	215,000	154,872
JD Advantage: Full-time	6	3.3	5	40,000	62,000	72,750	56,748
Subtotal	184	100.0					
Employment Categories:							
Education	1	0.5	.	.	.	.	.
Business	2	1.1	.	.	.	.	.
Judicial Clerk	19	10.3	14	64,000	67,066	72,000	66,770
Private Practice	140	76.1	130	142,000	190,000	215,000	172,492
Government	12	6.5	8	64,825	66,000	71,375	69,550
Public Interest	10	5.4	8	45,000	54,500	67,800	62,450
Subtotal	184	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	139	99.3	129	145,000	190,000	215,000	173,209
JD Advantage	1	0.7	.	.	.	.	.
Subtotal	140	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	10	83.3	6	65,000	66,000	70,000	70,275
JD Advantage	2	16.7	.	.	.	.	.
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	17	89.5	13	64,000	66,918	70,000	65,367
State	2	10.5	.	.	.	.	.
Subtotal	19	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	90.0	7	50,000	58,000	70,000	65,657
JD Advantage	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	5	3.6	5	68,000	70,000	105,000	92,600
11-25	5	3.6	5	85,000	165,000	180,000	144,000
26-50	1	0.7	.	.	.	.	.
51-100	6	4.3	.	.	.	.	.
101-250	7	5.0	6	97,000	107,500	145,000	113,333
251-500	24	17.1	22	140,000	152,500	170,000	150,045
501+	92	65.7	87	180,000	215,000	215,000	192,414
Subtotal	140	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	136	97.1	127	145,000	190,000	215,000	173,969
Law Clerk	2	1.4	.	.	.	.	.
Paralegal	1	0.7	.	.	.	.	.
Other Non-attorney Position	1	0.7	.	.	.	.	.
Subtotal	140	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.5	.	.	.	.	.
Mid-Atlantic	39	21.2	36	205,000	215,000	215,000	198,547
E North Central	12	6.5	11	67,364	140,000	215,000	138,571
W North Central	2	1.1	.	.	.	.	.
South Atlantic	56	30.4	52	72,375	160,000	190,000	140,695
E South Central	38	20.7	32	66,407	110,000	141,500	109,268
W South Central	21	11.4	19	165,000	190,000	215,000	180,526
Mountain	3	1.6	.	.	.	.	.
Pacific	7	3.8	.	.	.	.	.
Non-US locations	5	2.7	.	.	.	.	.
Subtotal	184	100.0					
Location of Jobs:							
In-State	28	15.2	24	75,300	112,500	145,000	112,682
Out of State	156	84.8	137	105,000	180,000	215,000	158,682
Subtotal	184	100.0					
# States and Territories with Employed Grads:							
	25	.	.	.	.	.	.
Total #	25	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	29	22.1
Internship/externship experience	5	3.8
Job fair/consortia	22	16.8
Responded to career services office job posting	9	6.9
Job posted online or in print	8	6.1
Clerkship application process or OSCAR	10	7.6
Returned to or continued with pre-law school employer	3	2.3
Referral	16	12.2
Self-initiated contact/networking	20	15.3
Other	9	6.9
Subtotal	131	100.0
Timing of Job Offer:		
Before graduation	155	84.2
After graduation	29	15.8
Subtotal	184	100.0
Search Status of Employed Grads:		
Seeking a different job	7	4.4
Not seeking a different job	151	95.6
Subtotal	158	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	2	.
Judicial Clerk	17	2
Private Practice	140	.
Government	12	.
Public Interest	8	2
Total Reported	180	4
Total Number of Jobs Reported as Funded by Law School:		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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