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Important Notes to Think About Before Embarking on a Future career in International Law:

- **Get involved in the International Legal Studies program!**
  - Introduce yourself to Professors teaching or working on international law issues
  - Become a member of the International Law Society, become a 1L representative, shoot to become a member of the board by participating in fundraisers and by attending events
  - Talk to Cynthia Coleman about the Vanderbilt in Venice program
  - Spend a semester doing an externship (Speak to Professor Newton about your specific interests or find an internshp on your own!)

- **Credits:** In order to spend a semester doing an externship in the field of international law, you will need to take on some extra courses during your second and third year. This means that you will need to chart out your coursework carefully so that you can fit in all required/suggested courses.
  - Participating in the Vanderbilt in Venice program is a great way to pick up 6-8 additional credits and meet some Professors in a less formal, close setting (see [http://law.vanderbilt.edu/academics/vanderbilt-in-venice/index.aspx](http://law.vanderbilt.edu/academics/vanderbilt-in-venice/index.aspx))
  - **Other courses of interest: International Law Practice Lab**—another good chance to work on an international issue with a formal client and establish relations and credible experience to sell yourself against others in the international legal career market

- **Externships:** students have been placed doing international legal work both domestically and abroad.
  - If you think you may want a career working in the federal government, then choose to spend a semester with a federal agency, such as the State Department.
  - For a complete listing of recent externships, visit: [http://law.vanderbilt.edu/academics/academic-programs/international-legal-studies/externships/index.aspx](http://law.vanderbilt.edu/academics/academic-programs/international-legal-studies/externships/index.aspx)
  - You can also search for the perfect externship opportunity yourself by using the search guides below

- **Internship/Job Searching:** There is very little on-campus recruiting at Vanderbilt for non-governmental organizations, federal government jobs, international institutions or even foreign law firms. The key to scoring a job post-graduation is a proven record of dedication to the field of international law—2 summer internships and a semester externship builds credibility on your resume. The other important step is networking!
  - **Cast your net widely:** you are competing with highly skilled and ambitious graduates the internship/job search process requires patience, diligence and consistent follow-up.
  - **Keep in mind:** For all UN-related jobs, you must create a Personal History Profile which entails building your resume on their website. You must also do the same for searching US Federal jobs on the USA Jobs website as well as for each individual Federal agency. This involves patience and attention to detail. It is frustrating and time-consuming, only those with true interest can navigate this lengthy job search process
The U.S. Army Judge Advocate General’s Corps (JAG) recruits On-Campus, talk to Professor Newton if you are interested and see section below written by Scott Goldman, Vanderbilt alumni who is a current JAG member.

**Funding/Resources:** In order to fund your summer internships abroad, apply for both the Legal Aid Society public interest summer stipends & the Law School summer stipends—you can receive up to $6,000 for your summer internship. Again, a demonstrated commitment to public service work will increase your chances of obtaining funding for your international legal internship.

- The **American Society for International Law** also provides funding for field projects known as the **Arthur C. Helton Fellowship Program**. This program provides financial assistance in the form of “micro-grants” for law students and young professionals to pursue fieldwork and research on significant issues involving international law, human rights, humanitarian affairs, and related areas. Fellows usually conduct fieldwork between April and August, and the application is usually open between October and February. The fieldwork must be conducted in association with an established educational institution, international organization, or non-governmental organization working in areas related to international law, human rights, and humanitarian affairs. For more information, please visit [http://www.asil.org/helton-guidelines.cfm](http://www.asil.org/helton-guidelines.cfm)

- **Deadlines:** **US federal agency honors attorney program** deadlines are EARLY!! (between August and October)—Check with **Career Services** about which employers are visiting campus to discuss programs.
  - Check Career Services Intranet site, Government & Public Interest Information: [https://portal.law.vanderbilt.edu/departments/careerservices/gov_publicinterest/Pages/default.aspx](https://portal.law.vanderbilt.edu/departments/careerservices/gov_publicinterest/Pages/default.aspx)

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**International Legal Studies Career Track**

**1L year**
- Become an active member of ILS
- Introduce yourself to International Legal Studies faculty and learn about opportunities for your summer internship
- Apply for funding for your public interest opportunity through the Legal Aid Society & Vanderbilt Law School Stipends
- Participate in Vanderbilt-in-Venice to take a few international law classes and obtain credits for your semester away

**2L year**
- Before the semester starts, plan out which courses you need to take and what semesters they are offered so that you can plan your semester away
- Take the International Practice Lab
- Do a semester externship thinking critically about post-graduate employment
- Spend your summer doing another internship or continuing your semester externship
- Apply to the Legal Aid society for funding for your public interest summer internship
- DOJ honors program application is due August of your 2L summer

**3L year**
- Aim to have scholarly article, journal note published by your 3L fall to use as selling point during interviews or fellowship applications
- Fall is an important time for completing all government honors program applications & the PMF program application
- Make sure you have taken all required courses for graduation (you must take Professional Responsibility)
- For public interest opportunities that become available on a rolling basis, check websites throughout spring and sign up for all international public interest employment list serves.
General Websites for your International Career Search:

- **PSLawNet** ([www.pslawnet.org](http://www.pslawnet.org)) – This international database of public interest organizations and employment opportunities which is considered the website for law students and lawyers interested in doing international public interest work. Includes selected U.S. courts with international components and some courts abroad. A database of public interest organizations and employment listings from the U.S. government and intergovernmental and nongovernmental organizations. PSLawNet can be accessed by any student or alumni of a member organization. To sign up as a new member, go to www.pslawnet.org, and select Sign Up Now. PSLawNet has two search options. The first search option, Search Opportunities, scans current vacancies for jobs, internships, and fellowships by practice area and location. The other search option, Search Organizations, is a far more comprehensive database, representing PSLawNet’s effort to gather all legal public service organizations. It is a great place to go to learn basic information about thousands of U.S. and international organizations. You can specify the subject matter or location of the organizations you want to learn about. Most listings also have links to an organization’s website or email address. PSLawNet also contains a directory of websites for international public interest organizations under International Resources.

- **USA Jobs**: ([http://www.usajobs.gov/](http://www.usajobs.gov/)) – This website is a searchable website listing all federal government jobs. You can build your resume online and apply to jobs as you discover them. This website allows you to run different searches and save your searches for future reference. You can also have weekly job postings emailed to you.

- **Avue Central**: ([https://www.avuecentral.com](https://www.avuecentral.com)) – This website is another website for applying to many federal government jobs—most jobs posted on USA Jobs are also posted here and if you apply for an agency like USAID, then you will be re-directed to this website to build your resume and submit information through this channel.

- **International Jobs Center**: ([http://www.internationaljobs.org/](http://www.internationaljobs.org/)) – Good website for both private and public international law opportunities. Vanderbilt needs subscription


- **Foreign Policy Association** ([www.fpa.org/jobs_contact2423/jobs_contact.htm](http://www.fpa.org/jobs_contact2423/jobs_contact.htm)) – Provides a diverse listing of jobs in the foreign policy field. Membership is free and affords the weekly job-posting newsletter.

- **Idealist** ([www.idealist.org](http://www.idealist.org)) – Comprehensive, searchable database of non-profit legal and non-legal jobs. Listings are by practice area, including both domestic and international opportunities.


- **American Bar Association (ABA) Section of Int’l Law**: ([http://www.abanet.org/intlaw/intlinternship.html](http://www.abanet.org/intlaw/intlinternship.html)): Each spring, a number of great internships will be listed. The ABA Section on International Law has numerous committees dedicated to substantive issues within public international law (e.g., international courts, international health law, national security, international environmental law, international human rights, immigration and naturalization). Depending on the committee, listservs may distribute news, event announcements, job notices and other information. In addition, the International Law Section
website, www.abanet.org/intlaw/home.html, has a Student Headquarters with information about their Law Student Listserv, internships, and other opportunities.

- **American Society of International Law (ASIL):** [http://www.asil.org/](http://www.asil.org/) sponsors listservs on a variety of international law topics. Each Internet list has its own policies, but many distribute job information. You must be a member of ASIL to participate. In addition ASIL has information on internships and fellowships in this area. Just click on *Resources*, then *Career Development*. There are discount rates for students, new attorneys, and those in lower income brackets. For descriptions of the different groups, go to the ASIL website (www.asil.org) and follow the subject links or click *Membership*, then *Interest Groups*.

- **Human Rights Resource Center** ([http://www.hrusa.org](http://www.hrusa.org)) works in partnership with the University of Minnesota Human Rights Library to create and distribute human rights resources. The website contains substantive human rights information and links to other human rights groups and resources.

- **Human Rights Internet:** ([www.hri.ca](http://www.hri.ca)) is a Canadian-based human rights group, runs an extensive website. On this website there is a database of human rights jobs, organizations, and publications.

- **International Resources Group:** ([www.irgltd.com](http://www.irgltd.com)) is an international development career resource center where you can search for jobs in the field of international development.

- **DEVEX:** ([http://www.devex.com/jobs](http://www.devex.com/jobs)) is UK-run website listing interesting jobs in the field of international development and humanitarian aid-- many which relate to rule of law positions and jobs related to international legal issues.
Searching for International Clerkship/Court/Tribunal Opportunities:

- **The Hague Justice Portal**: [http://www.haguejusticeportal.net/eCache/DEF/56.html](http://www.haguejusticeportal.net/eCache/DEF/56.html) This website offers links to all vacancies available at international institutions based in the Hague, the Netherlands. This includes the International Criminal Court, the International Court of Justice, the International Criminal Tribunal for Former Yugoslavia, the Permanent Court of Arbitration, the Special Court for Sierra Leone, The Special Tribunal for Lebanon, and the Iran Claims Tribunal.

- **U.S. Army Judge Advocate General’s Corps (JAG)**: The JAG Corps is a branch of attorneys commissioned as officers in the U.S. Army. JAGs are commissioned for four years, entering the Army as First Lieutenants with promotion to Captain after approximately six months. New JAGs spend their first six months of the four-year commitment in training—three months at the “JAG School” on the campus of the University of Virginia in Charlottesville and three months at the Basic Officer Leader Course. Once trained, JAGs typically serve within the Army as prosecutors and defense counsel in courts-martial; legal assistance attorneys providing free legal services to soldiers; civil law, contracts, and administrative attorneys at Army installations; and operational and international law advisors to commanders. (Other legal opportunities may be available as well.) JAGs may be posted at any U.S. Army installation worldwide, and initial postings may last anywhere from one or two years to the full four-year period, depending on the size and needs of the post. In recent years, many U.S. Army JAGs have deployed abroad to Iraq or Afghanistan at some point in their careers. Following an initial four-year tour, JAG Captains interested in career military service may enroll in a one-year LLM program.
  - **About the Application process**: The initial application process includes a written application and an interview with a Field Screening Officer. There are two application windows, closing on March 1st and November 1st, when a board meets to review applications twice a year. The board then extends offers for commissions to selected applicants. Before receiving a commission, these “selectees” must complete medical and security evaluations. There are two important things to note about the selection process:
    - First, an applicant cannot begin service in the Army unless admitted fully to the bar of a state. The JAG Corps recognizes bar admission to any of the fifty states, but one must have his or her bar results in hand to begin service. As a consequence, be aware of the timing of your state’s bar results. Most states do
not release bar results until after the October JAG School course starts; therefore, selectees may have to wait until the February or July JAG school sessions to begin service (nine-plus months after law school graduation). Consider taking the bar exam in a state that releases results before October, or consider clerking or another temporary legal job for one year following law school to avoid a gap in employment.

- Second, an applicant to the JAG Corps does not incur a military obligation until he or she swears an oath to accept the commission on the first day of a four-year tour. Consequently, applicants who are not already in the military are in a preferred position to negotiate duty location assignments; an applicant can request a location and be given an assignment before the applicant must officially join the Army.

  - More information about the application process is available online: [http://www.goarmy.com/jag/index.jsp](http://www.goarmy.com/jag/index.jsp). Those interested in the JAG Corps should also consider applying for an internship during either the 1L or 2L summer. A JAG internship, especially at a larger Army post, provides a good preview of the JAG experience. Information about the internship program is available on the JAG recruiting website.

- Links to Constitutional Courts located around the world: [www.venice.coe.int/site/dynamics/N_court_links_ef.asp?L=E](http://www.venice.coe.int/site/dynamics/N_court_links_ef.asp?L=E)
- World Legal Information Institute ([www.worldlii.org](http://www.worldlii.org)) – Information about and links to 15 international courts and tribunals and courts/judicial systems in 128 countries. Allows text-based searches and database searches using terms such as “internship” and “employment”.
- International Bureau of the Permanent Court of Arbitration ([www.pca-cpa.org](http://www.pca-cpa.org)). Internships are offered in a cycle of four, three month terms.
- International Commission of Jurists ([www.icj.org](http://www.icj.org)) – A network of 82 autonomous national sections and affiliated legal organizations in 62 countries across Africa, Asia, Europe, the Middle East, Latin America and North America. The ICJ’s Center for the Independence of Judges and Lawyers has a particular focus on the international judiciary, working to promote and protect judicial independence and impartiality and safeguarding judges from government harassment and persecution. Information about internships is under the “Get Involved” tab on the home page.
- International Criminal Court ([www.icc-cpi.int/](http://www.icc-cpi.int/)) – Based in The Hague and established by the Rome Statute of the International Criminal Court in 1998. ICC is the first permanent, treaty-based, international criminal court established to promote the rule of law and ensure that the gravest international crimes do not go unpunished. The website describes the ICC’s internship/clerkship program and Visiting Professionals program.
- International Tribunal for Former Yugoslavia: [http://www.icty.org/sid/107](http://www.icty.org/sid/107)
- International Tribunal For Rwanda: [http://www.ictr.org/default.htm](http://www.ictr.org/default.htm)
- The Special Court for Sierra Leone: ([www.sc-sl.org](http://www.sc-sl.org)) - The Special Court for Sierra Leone is a joint endeavor of the government of Sierra Leone and the United Nations to bring to trial those who bear responsibility for serious violations of international humanitarian and Sierra Leone law. It offers both permanent and internship opportunities.
• **National Center for State Courts** ([www.ncsconline.org/](http://www.ncsconline.org/)) – Links to courts around the world, their structures, functions and programs are available at [www.ncsconline.org/D_KIS/info_court_web_sites.html#international](http://www.ncsconline.org/D_KIS/info_court_web_sites.html#international). Information about internships is available on the website.

• **The United States Court of International Trade** ([www.cit.uscourts.gov](http://www.cit.uscourts.gov)) – An Article III court with nationwide jurisdiction dealing primarily with cases involving international trade and custom duties.
US Federal Government Agencies with International Work:

In addition to researching the agencies noted below, a useful resource is Federal Careers for Attorneys ([http://lawschool.westlaw.com](http://lawschool.westlaw.com)). (Click on Career Resources, then Browse Job Postings, then law Student Jobs Online, then Federal Careers for Attorneys). A service of Westlaw, it contains detailed descriptions of federal government agencies that employ attorneys. A very useful option allows searching agencies by numerous types of international law practice areas. To search click on Career Resources, then Browse Job Postings, then Law Student Jobs Online, then Federal Careers for Attorneys. (This information came directly from [http://www.pslawnet.org/uploads/Finding-Funding_International_Opps_-_2009.pdf](http://www.pslawnet.org/uploads/Finding-Funding_International_Opps_-_2009.pdf) -- It is annually updated by NALP members at the Universities of Arizona and Georgia, and at the William & Mary School of Law)

- A great way to enter a federal agency is through the Presidential Management Fellowship program, a fellowship program for all graduate students to enter a selective pool of applicants for highly coveted jobs at various federal agencies such as the State Department, Department of Defense, Department of Justice, Department of Homeland Security, USAID, and others. The fellowship provides a two-year service opportunity where you can rotate with up to three agencies for 6-month placements during your time. At the end of the two years, the host agency offers the fellow a full-time job but the fellows can also apply for other Federal agency opportunities available. Most positions are located in Washington D.C. As a PMF, you cannot obtain an attorney position though many positions offer legal-related work and once have obtained your final placement, you may obtain an attorney position during one of your rotational opportunities.
  - About the Application Process: The application process begins by building your resume online at USAJobs.com and then filling out a few questionnaires and being nominated by your graduate school Dean. Then you will be asked to visit a local testing center and complete the PMF application test. This test is a fairly straight forward, testing your reading comprehension as well as a basic personality test. Once admitted to be a finalist for the program, all PMF finalists have the opportunity to travel to Washington DC for an orientation and career fair in March. The fair can be quite stressful as there may be up to 700 finalists selected and only about 400 jobs become available during the year following your selection status as a finalist. All PMF finalists have up to one year to be placed in the Agency. Networking is strongly encouraged as well as sending your resume to all agency coordinators listed on the PMF website. As PMF positions become available, they will be posted on the “Projected System Positions”. Finalists will then contact the listed recruiter with a letter of interest and their resume. For More information, visit [https://www.pmf.opm.gov/HowToApply.aspx](https://www.pmf.opm.gov/HowToApply.aspx)
- Arms Control and Disarmament Agency ([www.dosfan.lib.uic.edu/acda/](http://www.dosfan.lib.uic.edu/acda/)) Formulates and implements American arms control and disarmament policies and works closely with the Office of the President and the Department of State. The agency’s legal department offers a fellowship for which law students are eligible.
- Central Intelligence Agency ([www.cia.gov](http://www.cia.gov)) – The Office of General Counsel handles international legal issues relating to foreign intelligence and counterintelligence, counterterrorism, counternarcotics, nonproliferation and arms control, immigration, international financial transactions, as well as foreign and international law and legislation. Law graduates are hired for the Legal Honors Program, and 2Ls for a paid 10-week summer clerkship.
• **Department of Defense** ([www.defenselink.mil](http://www.defenselink.mil)) – International work conducted in the Office of General Counsel’s International Affairs, Intelligence, Defense and Environment and Installations Sub-Offices includes international relations, military justice, intelligence and counterintelligence policy and counternarcotics. Law students are hired for paid summer legal internships.

• **Department of Homeland Security** ([http://www.dhs.gov/index.shtm](http://www.dhs.gov/index.shtm)) – DHS has a competitive honors attorney program as well as positions open for rotations only through the PMF program.
  
  o **U.S. Immigration and Customs Enforcement (ICE), Human Rights Violators and War Crimes Unit (HRVWCU),** ([http://www.ice.gov/pi/news/factsheets/hrvc1.htm](http://www.ice.gov/pi/news/factsheets/hrvc1.htm)) has national oversight over investigations of individuals alleged to have committed crimes such as genocide, extra-judicial killings, torture, suppression of religious freedom and other forms of persecution. The unit also seeks to prevent the admission of known or suspected human rights abuse suspects into the United States in the first place.
    
    ▪ **ICE Human Rights Law Division (HRLD),** which provides legal and litigation support to the effort to remove human rights violators.

• **Export-Import Bank of the United States** ([www.exim.gov](http://www.exim.gov)) – Independent governmental agency that helps finance overseas sales of U.S. goods and services. General Counsel’s office hires very small number of law students for paid (or unpaid, depending on budget) summer internships.

• **Office of the U.S. Trade Representative** ([www.ustr.gov](http://www.ustr.gov)) – Office is the chief trade negotiator and principal trade policy advisor to the President and responsible for developing and implementing trade policies to promote world growth and create new opportunities for America. Unpaid intern program for undergraduate and graduate students hires 15-20 interns per semester, including summer.

• **Overseas Private Investment Corporation** ([www.opic.gov](http://www.opic.gov)) – Independent corporation owned by the U.S. government, to encourage private direct investment abroad in support of economic development in friendly countries. Department of Legal Affairs hires 3-4 interns for a paid full-time summer internship program, as well as several interns for unpaid full, part-time, and for-credit fall and spring programs.

• **U.S. Agency for International Development** ([www.usaid.gov](http://www.usaid.gov)) – USAID is a non-partisan governmental organization responsible for administering U.S foreign aid programs. The Office of General Counsel provides legal advice and guidance for all the agency’s operations worldwide. Full and part-time unpaid internships are available throughout the year to law students. Candidates for permanent legal positions typically have practiced at least three to five years as an attorney.
  
  o The **New Entry Professional (NEP) Program** is an entry level program for USAID Foreign Service officers. Foreign language skills and a graduate or professional degree are helpful. New Entry Professionals spend three to five years working for USAID, after which they are eligible to receive tenure as a career member of the Foreign Service. For information on the USAID Foreign Service, including the NEP Program, contact the Office of Human Resources, Personnel Operations Division at (202) 712-1066. Those interested in temporary employment with USAID, either domestically or overseas, may find short-term consultancy positions through the Personal Service Contracts (PSC) program. PSC employment opportunities are listed on the USAID website—under Careers, select the PSC link. The Commerce Business Daily also lists PSC job vacancies,
which may be obtained by calling (202) 512-1800. Contract positions and internships in specific foreign countries may be secured by directly contacting USAID overseas missions. This information is available on the USAID website, under the Locations link.

- **U.S. Army Corps of Engineers** ([www.usace.army.mil](http://www.usace.army.mil)) – The Corps has 55 offices worldwide and its mission includes both domestic and worldwide design, construction and maintenance of Army and Air Force projects as well as water-related civil projects, environmental cleanup, regulation of wetland development and engineering and construction assistance to international and territorial agencies. The office hires 5-10 law graduates each year for its Civilian Honors Law Graduate Program.

- **U.S. Department of Justice** ([www.usdoj.gov](http://www.usdoj.gov)) – See th Career Center’s Intranet page for Government and Honors program information for an extensive description of the DOJ Honors Attorney application process

- **Office of Attorney Recruitment and Management** – OARM recommends candidates with international interests to consider the following DOJ constituent groups: Antitrust Division, Civil Division, Criminal Division, Foreign Claims Settlement Commission, International Criminal Police Organization (Interpol) and Office of Intelligence Policy and Review.
  
  - Candidates interested in immigration and naturalization should consider these constituent groups: Civil Division, Civil Rights Division, Criminal Division, Executive Office for Immigration Review, Office of the Inspector General, Office of Legal Policy and the U.S. Attorney’s Office.

- **Office of International Affairs** – Advises the Attorney General, DOJ officials, U.S. Attorneys offices and state/local prosecutors on international criminal matters, coordinates extradition of international fugitives and international evidence gathering. With the State Department, it negotiates treaties, conventions and other agreements on international criminal matters and participates on committees established by the UN and other international organizations directed at resolving international law enforcement problems (e.g., narcotics trafficking, organized crime, cyber-crime, corruption, terrorism, and money laundering). Offices are maintained in numerous countries, and U.S. Attorneys in domestic offices may have the opportunity for temporary assignment outside the U.S.

- **Executive Office of Immigration Review** – Handles immigration and asylum cases. Law students may participate in paid, volunteer and for-credit summer internships and graduates are hired for Attorney General’s Honors Program.

- **U.S. Department of State** ([www.state.gov](http://www.state.gov)) **Office of the Legal Adviser** – Assists in formulating and implementing U.S. foreign policy and promoting development of international law. The Office provides legal support by international region/country and by function (e.g., Office of Oceans, International Environmental and Scientific Affairs, Office of Treaty Affairs). The Office hires 12 interns for its paid summer program and 5-10 full or part-time unpaid interns for its Work Study (Extern) Program during the school year. The Department offers a number of student intern programs (mostly unpaid) outside of the Office of the Legal Adviser, some of which provide the opportunity for overseas placement or for work domestically on international issues.

Announcements, which can be accessed on the Department of State’s web page at http://www.state.gov/p/ioempl
  - **Foreign Service** – Offers five different career tracks: Management Affairs, Consular Affairs, Economic Affairs, Political Affairs and Public Diplomacy and applicants must select a track early in the hiring process.
  - **U.S. International Trade Commission** ([www.usitc.gov](http://www.usitc.gov)) – The USITC is an independent, nonpartisan, quasi-judicial federal agency that provides trade expertise to the legislative and executive branches of government, determines the impact of imports on U.S. industries and directs actions against certain unfair trade practices such as patent, trademark and copyright infringement.
  - **U.S. Trade and Development Agency** ([www.tda.gov](http://www.tda.gov)) – Independent government agency that promotes U.S. exports by helping companies pursue overseas business opportunities. First and second year students are considered for a 10 week unpaid summer internship.
  - **U.S. Department of Commerce** ([www.commerce.gov](http://www.commerce.gov)) – International opportunities may be found in the Office of the Chief Counsel for International Commerce, Import Administration, Export Administration and the Office of General Counsel for National Oceanic and Atmospheric Administration. The Office of General Counsel hires law students for volunteer or for-credit internships during the fall and spring, as well as for paid, unpaid and for-credit summer internships.
  - **Commodities Futures Trading Commission** ([www.cftc.gov](http://www.cftc.gov)) – Office of International Affairs compiles information on applicable law and procedure in various foreign jurisdictions, coordinates U.S. information sharing requirements pertaining to the oversight and regulation of futures and options, supports activities in promoting U.S. interests in an international fora and aids foreign regulators in the pursuit of their mandates when inter-jurisdictional issues involving the U.S. arise.
  - **Congressional Research Service** ([www.loc.gov/crsinfo](http://www.loc.gov/crsinfo)) – Part of the Library of Congress system providing broad-based research, analysis and references for members of Congress, Committees and their staffs. International issues are addressed in Foreign Affairs, Defense and Trade Division and Information Research Division’s Section on History. The Law Recruit program offers law students the opportunity for permanent employment as legislative attorneys with the CRS American Law Division.
  - **Federal Reserve Board** ([www.federalreserve.gov](http://www.federalreserve.gov)) – A small portion of the Board’s work involves international banking.
  - **Federal Trade Commission, Bureau of Consumer Protection** ([www.ftc.gov](http://www.ftc.gov)) – The Bureau has an International Division of Consumer Protection. Law students are hired for paid summer clerkships.
  - **Nuclear Regulatory Commission** ([www.nrc.gov](http://www.nrc.gov)) – The NRC supports U.S. interests abroad in the use of nuclear materials and in guarding against the spread of nuclear weapons. It participates in international working groups, provides advice and assistance to international organizations and foreign countries to develop effective regulatory organizations and enforces rigorous safety standards. The Commission is also the U.S. licensing authority for exports and imports of nuclear
materials and equipment. Several law students are hired each year for paid summer internships, and a small number of graduates are hired for the Honor Law Graduate Program.

- **Peace Corps** ([www.peacecorps.gov](http://www.peacecorps.gov)) – Alternative career opportunities domestically and abroad.
- **Securities and Exchange Commission** ([www.sec.gov](http://www.sec.gov)) – Office of International Affairs investigates problems that arise in enforcement, promotes cooperation among international bodies and works on treaties. Law students are hired for the Summer Honors Law program, as well as the Law Student Observer program during the Fall and Spring. Law graduates are hired for the Advance Commitment program.
- **U.S. Department of Transportation** ([www.dot.gov](http://www.dot.gov)) - The Department is responsible for developing national transportation goals and policies, and coordinating federal transportation programs. The Office of General Counsel has a small Office of International Law and generally hires students for an unpaid or for-credit internship each semester and during the summer. The Honors Attorney Program is offered in even years for graduating law students.
- **U.S. Department of the Treasury** ([www.ustreas.gov](http://www.ustreas.gov)) – The Department coordinates U.S. government recruitment efforts for the Inter-American Development Bank, European Bank for Reconstruction and Development, International Monetary Fund and World Bank. The mission of the Office of International Affairs is to increase economic growth and improve economic stability in developing countries, emerging market countries and industrial countries. The Office of General Counsel hires law students for its volunteer Summer Honors Program.
- **U.S. Commission on International Religious Freedom** ([www.uscirf.gov](http://www.uscirf.gov)) An independent, bipartisan agency which monitors religious freedom abroad and advises the President, Secretary of State and Congress on how to best promote it.
Careers at the United Nations:

Internships for law students (and others currently engaged in graduate studies) are available with the U.N. Secretariat, programs, and specialized agencies. The vast majority of U.N.-affiliated organizations hire interns year-round. Summer internships are usually full-time, but it is usually possible to work part-time during the semester. Minimum qualifications include proficiency in one or more U.N. languages and background in the substantive area of the specific organization’s work. Most internship positions (including all internships with the Secretariat) are unpaid, although a few organizations provide limited stipends. The minimum duration for U.N. internships ranges between one and three months, while the maximum duration is usually six months. Because of the U.N. bureaucracy, it is advisable to submit your application for an internship four to eight months before you wish to begin work. (Parts taken from the Yale Law School Public Interest Career Guide)


- **UN Human Resources Management Website** ([https://jobs.un.org/elearn/production/home.html](https://jobs.un.org/elearn/production/home.html)) The United Nations Headquarters Secretariat Internship Programme is for the United Nations Secretariat New York only and is offered on a two-month basis three times a year: mid-January to mid-March; early June to early August; and mid-September to mid-November. The programme is normally full-time, in the department or office of the Secretariat that has selected them. Go to www.un.org/Depts/OHRM, then click Internships and Headquarters Internship for a link to the internships website. For further information email ohrm_interns@un.org.

- **UN Galaxy Website:** ([https://jobs.un.org](https://jobs.un.org)) – This website lists all UN institutional job vacancies. You can search under the Legal Affairs, Jurists, Human Rights, Humanitarian Affairs and related fields for interesting international opportunities. In order to apply for positions, you must create a Personal History Profile using the website and be ready to write a short email of interest for each position.

- **Index and links to all UN Organization Employment** ([http://www.un.org/Depts/OHRM/indexpo.htm](http://www.un.org/Depts/OHRM/indexpo.htm))

- **Junior Professional Officer (JPO) & Associate Expert (AE) Programs.** Through the Department of State's Bureau of Population, Refugees, and Migration (PRM), the United States sponsors qualified U.S. citizens for employment in the United Nations High Commissioner for Refugees (UNHCR) Junior Professional Officer (JPO) program and in the International Organization for Migration (IOM) Associate Expert (AE) program. The Bureau sponsors and funds these programs to demonstrate the U.S. Government's commitment to helping refugees, victims of conflict, and vulnerable migrants around the world. These fully funded staffing programs strengthen the capacity of UNHCR and IOM. The JPO and AE programs also encourage U.S. citizens to become active members of the international community. After completing their JPO or AE assignments, many JPOs and AEs successfully compete for positions at UNHCR, IOM and in other international and non-governmental organizations. Competition for the JPO and AE program is keen. Although the qualifications for the positions vary by assignment, a graduate or law degree in a relevant discipline and proficiency in at least one U.N.
working language in addition to English are preferred. Competitive applicants generally possess three or more years of work experience in a developing country and an academic background in fields related to human rights, forced migration, humanitarian assistance, development or immigration law, for example. Prior work experience in or familiarity with the UN system or IOM is also helpful. The JPO and AE selection processes are carried out jointly by PRM and UNHCR or IOM.

- **International Civil Service Commission**, which regulates and coordinates hiring and employment policies for U.N. affiliated organizations, posts vacancy announcements by agency, as well as information on personnel and related policies. On http://icsc.un.org/, click *Links to Job Opportunities in the U.N. System* in the drop down box to view vacancy listings by organization. For information on *vacancies in peacekeeping field missions*, go to www.jobs.un.org and click on *United Nations Peace Operations*

- **United Nations Volunteers (UNV)** recruits individuals for short-term assignments in developing nations related to humanitarian relief and rehabilitation, human rights, electoral and peace-building processes, and technical cooperation. Compensation and eligibility requirements vary, though some relevant experience is usually required. See www.unv.org for detailed information. The Peace Corps, which administers UNV recruitment for U.S. citizens, seeks experienced volunteers for two-year assignments. Shorter assignments are available in humanitarian relief. From www.peacecorps.gov, click *Apply Now*.

- **International Catholic Migration Commission (ICRC)** ([http://www.icmc.net/activities/icmc-unhcr-resettlement-deployment-scheme](http://www.icmc.net/activities/icmc-unhcr-resettlement-deployment-scheme)) a short-term deployment scheme (usually three months to a year) to an UNHCR office overseas to assist with refugee resettlement caseloads.
International Careers with Non-Governmental Organizations:
The General Websites for your International Career Search listed on page 3 should be your starting place for your search for non-governmental jobs. You may want to contact organizational representatives directly. Once again, networking before a job is posted is the key to obtaining an internship or post-graduate position with your dream NGO. See also the information listed about the Hague Justice Portal on page 6 in the Clerkship/Court/Tribunal section. Here are a few well-known non-governmental organizations that are well respected in the field of international law. Information about their internship programs should be listed on organizations website as well as current available job opportunities.

- **American Bar Association Rule of Law Initiative**
  [http://www.abanet.org/rol/opportunities/positions.shtml](http://www.abanet.org/rol/opportunities/positions.shtml) The ABA Rule of Law Initiative is a public service project of the American Bar Association dedicated to promoting rule of law around the world. The ABA Rule of Law Initiative believes that rule of law promotion is the most effective long-term antidote to the pressing problems facing the world community today, including poverty, economic stagnation, and conflict.

- **British Institute for International and Comparative law**
  [http://www.biicl.org/about/](http://www.biicl.org/about/) is an independent legal research institute with charitable status that aims to advance the understanding of international and comparative law; to promote the rule of law in international affairs; and to promote their application through research, publications and events.

- **Center for Constitutional Rights**
  [http://www.ccrjustice.org](http://www.ccrjustice.org) The Center is a non-profit legal and educational organization dedicated to protecting and advancing the rights guaranteed by the U.S. Constitution and the Universal Declaration of Human Rights. CCR uses litigation proactively to advance the law in a positive direction, to empower poor communities and communities of color, to guarantee the rights of those with the fewest protections and least access to legal resources, to train the next generation of constitutional and human rights attorneys, and to strengthen the broader movement for constitutional and human rights. The Center currently has 41 staff members, including 14 attorneys.

- **Center for International Environmental Law (CIEL)**
  [www.ciel.org](http://www.ciel.org) The Center is a nonprofit organization working to use international law and institutions to protect the environment, promote human health, and ensure a just and sustainable society. CIEL provide a wide range of services including legal counsel, policy research, analysis, advocacy, education, training, and capacity building.

- **Human Rights First**
  [www.humanrightsfirst.org](http://www.humanrightsfirst.org) protects people at risk: refugees who flee persecution, victims of crimes against humanity or other mass human rights violations, victims of discrimination, those whose rights are eroded in the name of national security, and human rights advocates who are targeted for defending the rights of others. These groups are often the first victims of societal instability and breakdown; their treatment is a harbinger of wider-scale repression. Human Rights First works to prevent violations against these groups and to seek justice and accountability for violations against them.

- **Center for Justice and Accountability**
  [www.cja.org](http://www.cja.org) is an international human rights legal services organization. Through litigation and other advocacy CJA seeks redress for victims of gross human rights violations and raises public awareness about torture and other abuses.

- **Center for Justice and International Law (CEJIL)**
  [www.cejil.org](http://www.cejil.org) works to ensure full implementation of international human rights norms in the Organization of American States.
(OAS) through the use of the Inter-American Commission and Court. CEJIL represents victims before the Commission and Court, assists activists in bringing cases, and provides training and guidance on effectively using the Inter-American human rights mechanisms. CEJIL has full consultative status before the OAS and United Nations, and has been granted observer status before the African Commission on Human Rights. CEJIL’s headquarters are in DC; other offices are located in Costa Rica, Brazil and Argentina. Of its 23 total staff members, 15 are attorneys.

- **Center for Reproductive Rights (CRR)** ([www.reproductiverights.org](http://www.reproductiverights.org)) is a global human rights organization that uses constitutional and international law to secure women’s reproductive freedom.

- **EarthRights International** ([www.earthrights.org](http://www.earthrights.org)) works to protect humans and their natural environment from abuses occurring in the name of development. ERI has offices in the U.S. and Southeast Asia. ERI’s legal work includes litigation against corporations in U.S. courts, such as the landmark case *Doe v. Unocal*, as well as non-litigation legal work and campaigns. ERI has about five lawyers in both Washington, DC, and Asia, and approximately 20 non-lawyer staff.

- **Global Rights: Partners for Justice** ([www.globalrights.org](http://www.globalrights.org)) is a human rights advocacy group that partners with organizations and activists around the world to build capacity for challenging injustice and to amplify voices within the global discourse. With offices or staff in countries around the world, they help create more just societies through a variety of strategies for change. Their programs assist local activists to have a voice in policy discussions, legal fora, and actions of the international human rights community. Their focus is on building the capacity of local actors to become effective agents for social change and their major programs include women’s rights and gender equality and ethnic and racial equality, among others. Global Rights is a nongovernmental and nonprofit group headquartered in Washington, DC and was formerly known as the International Human Rights Law Group.

- **Human Rights Watch (HRW)** ([www.hrw.org](http://www.hrw.org)) is the largest human rights organization based in the United States. Human Rights Watch researchers conduct fact-finding investigations into human rights abuses in all regions of the world. Human Rights Watch then publishes those findings in dozens of books and reports every year, generating extensive coverage in local and international media. This publicity helps to embarrass abusive governments in the eyes of their citizens and the world. Human Rights Watch then meets with government officials to urge changes in policy and practice—at the United Nations, the European Union, in Washington and in capitals around the world. In extreme circumstances, Human Rights Watch presses for the withdrawal of military and economic support from governments that egregiously violate the rights of their people. In moments of crisis, Human Rights Watch provides up-to-the-minute information about conflicts while they are underway. Refugee accounts, which were collected, synthesized and cross-corroborated by HRW researchers, helped shape the response of the international community to recent wars in Kosovo and Chechnya.

- **International Crisis Group (ICG)** ([http://www.crisisgroup.org/home/](http://www.crisisgroup.org/home/)) is an independent, non-partisan, group providing analysis and advice to governments, and intergovernmental bodies like the United Nations, European Union and World Bank, on the prevention and resolution of deadly conflict.

- **International Center for Transitional Justice (ICTJ)** ([http://www.ictj.org/en/index.html](http://www.ictj.org/en/index.html)) assists countries pursuing accountability for past mass atrocity or human rights abuse. The Center works in societies emerging from repressive rule or armed conflict, as well as in established
democracies where historical injustices or systemic abuse remain unresolved.

- **International Justice Mission (IJM)** ([http://www.ijm.org/](http://www.ijm.org/)) is a human rights agency that secures justice for victims of slavery, sexual exploitation and other forms of violent oppression. IJM lawyers, investigators and aftercare professionals work with local officials to ensure immediate victim rescue and aftercare, to prosecute perpetrators and to promote functioning public justice systems.

- **International Rescue Committee (IRC)** ([www.theirc.org](http://www.theirc.org)) helps people worldwide who are fleeing racial, religious, and ethnic persecution as well as those uprooted by war and violence. IRC staff and volunteers work in some of the most economically devastated, politically unstable places in Africa, Asia, and Europe, including Sudan, Myanmar, and the former Soviet Union. Its activities include providing medical services, food and shelter, and public health and sanitation assistance in refugee emergencies, as well as post-conflict program areas such as education and civil society. There is a small legal unit at the headquarters in New York, and attorneys are encouraged to apply for employment both within that team and other areas of the organization. The departments that are the most law-related are Government Relations and Advocacy, Protection Rule of Law, Immigration and Resettlement. There are approximately eight attorneys working at the headquarters in New York, with a total staff of 300. There are 22 other domestic office locations with an average staff ranging from 10 to 50, making the total U.S. staff 500, with attorneys located in several of these offices.

- **National Resources Defense Council (NRDC)** ([www.nrdc.org](http://www.nrdc.org)) is dedicated to protecting the global environment and preserving natural resources through litigation. NRDC operates seven programs: air/energy; health; land; nuclear; urban; water and oceans; and international (which often works in association with other programs on rainforests, biodiversity, habitat preservation, oceans and marine life, nuclear weapons and global warming). NRDC is staffed by dozens of professionals, including resource specialists, scientists, and attorneys.

- **Open Society Institute** works ([www.soros.org](http://www.soros.org)) ([www.justiceinitiative.org](http://www.justiceinitiative.org)) to build vibrant and tolerant democracies whose governments are accountable to their citizens. Open societies are characterized by the rule of law; respect for human rights, minorities, and a diversity of opinions; democratically elected governments; market economies in which business and government are separate; and a civil society that helps keep government power in check. To achieve its mission, OSI seeks to shape public policies that assure greater fairness in political, legal, and economic systems and safeguard fundamental rights. On a local level, OSI implements a range of initiatives to advance justice, education, public health, and independent media. At the same time, OSI builds alliances across borders and continents on issues such as corruption and freedom of information. OSI places high priority on protecting and improving the lives of marginalized people and communities.

- **East West Management Institute** ([http://ewmi.org/AboutUs.htm](http://ewmi.org/AboutUs.htm)) promotes the rule of law, civil society and free market systems globally. EWMI provides training, technical expertise and grants to foster sustainable reforms in government, business and civil society. Working in partnership with grass roots groups, local governments and international organizations, EWMI combines legal, civic and economic initiatives to build just, prosperous and democratic societies.

- **The Center for Court Innovation** ([http://www.courtinnovation.org](http://www.courtinnovation.org)) is a non-profit think tank that helps courts and criminal justice agencies aid victims, reduce crime and improve public trust
in justice. The Center combines action and reflection to spark problem-solving innovation both locally and nationally.

- **Hague Academy of International Law** ([http://www.hagueacademy.nl](http://www.hagueacademy.nl)) The Centre is designed to bring together young international lawyers of a high standard from all over the world, to undertake original research on a common general theme which is determined each year by the Academy. The research work undertaken at the Centre may be included in a collective work published by the Academy.
Fellowship Opportunities for International Careers:
Vanderbilt offers extensive funding for your summer internship, both through the school and through the Legal Aid Society. If you obtain funding from either of these sources, you cannot obtain any other funding or payment for your services. Below are some of the main fellowship opportunities—the Helton fellowship is a great source for those interested in pursuing a specific project.

- **OPEN SOCIETY Institute**: Soros Justice Advocacy Fellowships fund outstanding individuals—including lawyers, advocates, grassroots organizers, activist academics, and others with unique perspectives—to initiate innovative policy advocacy projects at the local, state, and national levels that will have a measurable impact on one or more of the Open Society Institute’s U.S. criminal justice reform priorities. Projects may range from litigation to public education to coalition-building to grassroots mobilization to action research. Advocacy fellowships in the field of Criminal Justice, Democracy and Power, Equality and Power, National Security and Human Rights, Transparency and Integrity.
  

- **ASIL- ARTHUR C. HELTON FELLOWSHIP PROGRAM**: The American Society of International Law Honors Committee, recognizes the legacy of Arthur Helton, a remarkable ASIL member who died in the August 19, 2003 bombing of the UN mission in Baghdad along with UN High Commissioner for Human Rights Sergio Viera de Mello and 20 others. Funded in part by contributions from ASIL members and private foundations, Helton Fellowships provide financial assistance in the form of “micro-grants” for law students and young professionals to pursue fieldwork and research on significant issues involving international law, human rights, humanitarian affairs, and related areas. Helton Fellowship micro-grants are intended to ensure that these individuals have access to modest amounts of funding that can often stand between them and their first professional opportunities to become effective practitioners, experts, and scholars of international law. Helton Fellowship micro-grants are intended to contribute to paying for logistics, housing and living expenses, and other costs related to the Fellow’s international law fieldwork and research in affiliation with the sponsoring organization. [http://www.asil.org/helton-guidelines.cfm](http://www.asil.org/helton-guidelines.cfm)

- **US INSTITUTE FOR PEACE**: Annual Grant Competition. This grant program funds projects focused on preventing, managing, and resolving violent conflict and promoting post-conflict peace-building in settings outside the borders of the U.S. Awards support activities that apply across a broad range of relevant disciplines, skills, and approaches. USIP welcomes proposals of an interdisciplinary or multidisciplinary nature and accepts applications for grants every October. USIP normally receives between 200 and 300 proposals annually and gives awards on average to 15 percent of the applicant pool. The awards generally range from $50,000 to $120,000.
  
  [http://www.usip.org/grants-fellowships/annual-grant-competition](http://www.usip.org/grants-fellowships/annual-grant-competition)

- **US INSTITUTE FOR PEACE**: Jennings Randolph (JR) Program for International Peace. awards nonresidential Peace Scholar Dissertation Scholarships to students at U.S. universities who are writing doctoral dissertations on topics related to peace, conflict, and international security. Each year the program awards approximately ten Peace Scholar Fellowships. Fellowships last for 10 months starting in September. Fellowships are open to citizens of any

- **AMNESTY INTERNATIONAL**: *Ralph J. Bunche International Human Rights Fellowship*. The Fellowship focuses on building the competencies of activists in the core areas of international human rights advocacy including research, action mobilization, campaigns, and media communications. The Fellowship also aims to connect Amnesty's mission and work with international issues that are relevant to communities of color in the U.S. Fellows work with a program or unit manager in one of Amnesty's U.S. offices on projects that are designed by one or more of Amnesty's programs or units. Three awards are made each year. Fellowships begin in September and end in August. http://www.amnestyusa.org/activist_toolkit/bealeader/bunchefellow.html

- **CENTER FOR HUMAN RIGHTS AND CONSTITUTIONAL LAW**: *Legal Fellowship*. The Center for Human Rights & Constitutional Law's legal fellowship is intended to introduce a recent law school graduate or an attorney to the practice of public interest law. The Fellow will work on domestic civil rights and constitutional litigation, international human rights law, police abuse cases, and children's rights. Based in Los Angeles. http://www.centerforhumanrights.org/fellowship/

- **ALEXANDER VON HUMBOLDT FOUNDATION**: *German Chancellor Scholarship Program* This scholarship provides for a one year opportunity for professional development, study and research at a German university. Applicants design individual projects tailored to their professional development and goals. Candidates must be under thirty-five years old. Command of the German language is not required. The scholarship provides 2000-3500 Euro/month plus additional allowance for accompanying family members, travel expenses and German language instruction. German Chancellor Scholars also take part in a four-week introductory seminar in Bonn and Berlin in September, a fact-finding tour of Germany and an evaluation seminar in Bonn. http://www.humboldt-foundation.de/pls/web/wt_show.text_page?p_text_id=4074

- **EQUAL JUSTICE WORKS FELLOWSHIP**: designed to create partnerships among public interest lawyers, nonprofit organizations, law firm/corporate sponsors and other donors in order to afford underrepresented populations effective access to the justice system. The two-year Fellowships offer salary and generous loan repayment assistance; a national training and leadership development program; and other forms of support during the term of the fellowship. Applications are due in mid-September. http://www.equaljusticeworks.org/programs/fellowships/general

- **CENTER FOR INTERNATIONAL ENVIRONMENTAL LAW**: *Louis B. Sohn Fellowship*. The Sohn Fellow works at the Center for International Environmental Law (CIEL) in the Human Rights and Environment Program under the supervision and mentorship of experienced international lawyers in either the Washington, D.C. or Geneva, Switzerland office. The Sohn Fellow will seek to identify and develop connections between human rights and environmental protection, integrate the theoretical and advocacy approaches of the two movements, and provide a more just, equitable and sustainable approach to natural resource management—all goals of CIEL’s program. The Sohn Fellowship will provide support for professional travel for the Fellow, e.g., to meetings of the United Nations Commission on Human Rights or to hearings of the European Court of Justice or the Inter-American Court of Human Rights. http://www.ciel.org/Announce/Sohn_Fellowship_26Feb04.html
• **COUNCIL ON FOREIGN RELATIONS**: *International Affairs Fellowship*. The fellowship seeks to bridge the gap between thought and action in foreign policy by supporting a variety of policy studies and active experiences in policy-making and public service. Opportunities provide for systematic assessment of key substantive issues in foreign policy. Applicant must be between 27 and 35 years old.

  [http://www.cfr.org/about/fellowship_iaf.php](http://www.cfr.org/about/fellowship_iaf.php)

• **INSTITUTE OF CURRENT WORLD AFFAIRS**: *Fellowship*. The purpose of the Institute of Current World Affairs is to provide talented and promising individuals with an opportunity to develop a deep understanding of an issue, country or region outside the United States and to share that understanding with a wider public. The institute sponsors three fellowship programs for work and study in a country of the fellow’s choosing. Fellowships last up to two years. The fellow will spend two years in the fellowship site of his/her choice, exploring an appropriate fellowship topic of his or her design. Fellows must be less than thirty-six years of age.

  [http://www.icwa.org/Opportunities.asp](http://www.icwa.org/Opportunities.asp)

• **INSTITUTE OF INTERNATIONAL EDUCATION**: *Fulbright Grants for Graduate Study Abroad*. Grants are provided to fund research by U.S. graduate students or recent post-graduates in over 100 countries. The fellow will plan a project that may include university coursework, independent library or field research, classes in a music conservatory or art school, special projects in the social or life sciences, or a combination. Fellowships are also available in specific countries for the study of business and law.


• **NATIONAL SECURITY EDUCATION PROGRAM**: *David L. Boren Graduate Fellowship*. NSEP Boren Fellowships support students pursuing the study of languages, cultures, and world regions that are critical to U.S. interests (including Africa, Asia, Central & Eastern Europe, Eurasia, Latin America & the Caribbean, and the Middle East). NSEP focuses on geographic areas, languages, and fields of study deemed critical to U.S. national security and draws on a broad definition of national security applied by the President in his annual National Security Strategy, recognizing that the scope of national security has expanded to include not only the traditional concerns of protecting and promoting American well-being, but also the challenges of global society, including: sustainable development, environmental degradation, global disease and hunger, population growth and migration, and economic competitiveness. The NSEP service requirement stipulates that an award recipient work in the Departments of Defense, Homeland Security, State, or the Intelligence Community and that NSEP Boren Fellows will use the language or regional expertise acquired as a result of the award in their work for the U.S. government.

  [http://www.iie.org/programs/nsep/graduate/](http://www.iie.org/programs/nsep/graduate/)

• **UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT**: *World Learning Democracy Fellows Program*. The Democracy Fellows Program, coordinated by World Learning and funded primarily by the U.S. Agency for International Development (USAID) seeks candidates for Fellowships that promote the advancement of democratic institutions worldwide and the professional development of the fellow. Fellows will be placed with USAID missions in transitional or newly emerging democracies or with USAID offices in Washington, D.C.

• **THIRD MILLENNIUM FOUNDATION;** *International Human Rights Fellowship.* The goal of this Third Millennium Foundation (TMF) initiative is to develop a cadre of young activists from different countries whose understanding of, commitment to and effectiveness in human rights work have been enhanced through a year long, in-depth exposure to and reflection on a broad range of perspectives, situations and experiences related to human rights issues. The fellowship involves two different placements and two correlating sponsoring organizations engaged in human rights work, one in the home country of the fellow and one in the developing world or, in the country where the fellow intends to start her/his professional career. [http://www.seedsoftolerance.org/initiative_intl_fellowship.html](http://www.seedsoftolerance.org/initiative_intl_fellowship.html)

• **UNITED STATES INSTITUTE OF PEACE;** *Jennings Randolph Fellowship Program.* The Jennings Randolph Program for International Peace awards Senior Fellowships to enable outstanding scholars, policymakers, journalists, and other professionals from around the world to conduct research at the U.S. Institute of Peace on important issues concerning international conflict and peace. These fellowships support practitioners and scholars working on research projects concerning the sources and nature of international conflict and ways of preventing, managing, or resolving conflict. [http://www.usip.org/fellows/index.html](http://www.usip.org/fellows/index.html)