Will a Vanderbilt Law Degree Equip You to Achieve Your Career Goals?

One of the most important questions prospective law students ask when choosing a law school is whether their degree will serve them well in pursuing a career after they graduate.

It’s a smart question. Law school requires a significant investment of time and money, and it’s important to evaluate law schools based on the quality of the education they offer. But there’s another extremely important consideration: the quality of assistance you will receive as you explore your career options.

Our program is designed to provide you with the resources and support you need to achieve your career goals. Beginning in the first year, you will meet individually — and often — with a career counselor dedicated to your success. You will learn how to develop your resumé, emphasize your strengths, and identify opportunities well suited to your aptitudes and desires. You will also have an opportunity to participate in a mock interview conducted by a practicing attorney. Through our comprehensive program of coaching and counseling, you will learn how to think about your job search strategically, pursue summer jobs that will enhance your resumé, and make good long-term career decisions based on your personal situation.

Vanderbilt hosts a large On-Campus Interview (OCI) session each fall for second-year students and another session each spring for first-year students. Employers from private firms, public interest organizations, and government departments and agencies value the talent and balance of Vanderbilt Law students, and they come to campus in high numbers.

This booklet highlights the results of our program, including the employers who attended our OCI and other interview sessions and those who hired our graduates. I’m proud of the students whose success and hard work are reflected here, and I look forward to having the opportunity to work with you as a Vanderbilt Law student to achieve your career goals.

Elizabeth Workman
Assistant Dean, Career Services
A Career Services Program Dedicated to Your Success

Vanderbilt has one of the most successful career services programs among the nation’s leading law schools, providing comprehensive resources to help students explore career options and to guide graduates to career opportunities across the United States and around the world. Led by Assistant Dean Elizabeth Workman, our experienced and dedicated counselors work one on one with students starting in the first year to explore professional interests and aspirations.

The results speak for themselves. Each year, new Vanderbilt J.D. graduates enter private practice, judicial clerkships, public service or other positions throughout the United States and overseas. Members of the Classes of 2009 through 2013 (approximately 1,000 graduates) garnered positions in 41 states, the District of Columbia, and 8 foreign nations. More than 80 percent took employment out of state (see page 25). Today, approximately 8,500 Vanderbilt Law graduates form a global network that spans 52 states and D.C., 4 U.S. territories, and 37 foreign nations and offers a unique advantage to new graduates.

National Presence, National Reach, National Impact

Typically, about 75 percent of each graduating class takes employment out of state, across approximately 30 states coast to coast. See pages 17–28 for detailed information.

Vanderbilt JD Class of 2012

- 7th in the nation—percentage of class securing Federal Judicial Clerkships
- 11th in the nation—percentage of class employed in bar passage required positions
- 18th in the nation—percentage of class employed at law firms with more than 100 attorneys

Based on ABA data. For more information on Class of 2012 employment outcomes, see pages 17–20 and 24–28.

Vanderbilt is recognized by a number of entities that gauge career prospects for graduates of American law schools in different ways:

- 7th, Law schools that saw the most alumni promoted to partner (in the 250 largest law firms) in 2011, TaxProf Blog
- 7th, 2011 graduates employed as judicial clerks, ranking published in US News Morse Code: Inside the College Rankings blog, April 11, 2013
- 12th, 2010 “Go-to” Law Schools with the highest percentage of graduates hired by NLJ 250 firms, National Law Journal, 2010
Rich Resources for a Great Career Start

Vanderbilt Law Career Services offers comprehensive resources for finding a great job. See page 21 for information on recent steps Career Services has taken in response to the changing employment market.

On-Campus Interviews (OCI)
Vanderbilt graduates are in high demand for their outstanding legal training and for the interpersonal and professional skills they develop during law school. Legal employers representing hundreds of offices located throughout the nation and abroad come to the Vanderbilt campus each fall semester to interview second- and third-year students for summer and permanent employment. See page 6 for a list of participating employers.

Spring OCI Session
A regional OCI session is offered each spring for first-year summer employment.

Off-Campus Interview Programs
With fewer legal employers traveling to law school campuses nationwide, Vanderbilt has created opportunities for students to arrange interviews in employers’ locations. Second- and third-year students can arrange employment interviews conducted in New York, Washington, D.C., Chicago and Houston and similar opportunities are planned for Dallas and Florida. See page 6 for a list of participating employers.

Off-Campus Job Fairs
Job fairs nationwide focus on special career interests, minority hiring, public service employment and regional positions. See page 6 for a list of job fairs in which Vanderbilt participates.

Resumé Forwarding
Throughout the year, nearly 400 employers solicit resumés from Vanderbilt students and post job listings with the Career Services office. Some employers ask students to contact them directly while others have Career Services collect resumés. The program frequently leads to personal interviews and permanent jobs.

Public Service Initiative for Graduating Students
Vanderbilt’s Public Service Initiative provides stipends for graduating students who take unpaid positions in government or with public interest organizations. The initiative helps graduates gain work experience as they build their résumés, make contacts and transition to permanent employment.

Loan Repayment Assistance
Public interest positions are rewarding and offer opportunities to gain substantive legal experience. Unfortunately, they often offer comparatively low salaries. Vanderbilt’s Loan Repayment Assistance Program pays a portion of a qualifying graduate’s annual loan repayment obligation for up to 10 years to help ease the financial burden for graduates who take public interest employment.

Alumni Leads List
The Career Services office supports Vanderbilt graduates for life. Employers around the nation advertise positions for experienced attorneys through our Leads List, which is accessible to our graduates online and updated continuously.

Judicial Clerkship Program
Vanderbilt offers a successful faculty-led judicial clerkship program. See pages 13–15 for more information about this program.
2013 On-Campus Employers
by location of offices:

**ALABAMA**
- **Birmingham**
  - Baker Donelson Bearman Caldwell & Berkowitz
  - Balch & Bingham
  - Bradley Arant Boult Cummings
  - Burr & Forman
  - Cabaniss Johnston Gardner Dumas & O’Neal
  - Hare Wynn Newell and Newton
  - Johnston Barton Proctor & Rose
  - Lightfoot Franklin & White
  - Maynard Cooper & Gale
  - Sirote & Permutt
- **Huntsville**
  - Bradley Arant Boult Cummings
- **Mobile**
  - Burr & Forman
- **Montgomery**
  - Bradley Arant Boult Cummings

**ARIZONA**
- **Phoenix**
  - Bryan Cave
  - Perkins Coie
  - Snell & Wilmer
- **Tucson**
  - Snell & Wilmer

**CALIFORNIA**
- **Costa Mesa**
  - Sheppard Mullin Richter Hampton
- **Irvine**
  - Bryan Cave
  - Jones Day
  - Knobbe Martens Olson & Bear
  - Latham & Watkins
  - Perkins Coie
  - Sheppard Mullin Richter Hampton
- **Los Angeles**
  - Alston & Bird
  - Foley & Lardner
  - Jones Day
- **Silicon Valley**
  - Alston & Bird
  - Foley & Lardner
  - Jones Day
  - Knobbe Martens Olson & Bear
  - Latham & Watkins
  - Snell & Wilmer
  - Sheppard Mullin Richter Hampton
  - Simpson Thacher & Bartlett
- **San Diego**
  - Foley & Lardner
  - Jones Day
  - Knobbe Martens Olson & Bear
  - Latham & Watkins
  - Sheppard Mullin Richter Hampton
- **San Francisco**
  - Bryan Cave
  - Foley & Lardner
  - Jones Day
  - Knobbe Martens Olson & Bear
  - Latham & Watkins
  - Perkins Coie
  - Sheppard Mullin Richter Hampton
- **Santa Barbara**
  - Sheppard Mullin Richter Hampton
- **Santa Monica**
  - Bryan Cave
- **San Francisco**
  - Finnegan Henderson Farabow Garrett & Dunner
  - Perkins Coie
  - Sheppard Mullin Richter Hampton
  - Simpson Thacher & Bartlett
- **COLORADO**
  - **Denver**
    - Bryan Cave
    - Snell & Wilmer

**DISTRICT OF COLUMBIA**
- **Washington**
  - Alston & Bird
  - Arent Fox
  - Baker Botts
  - Bass Berry & Sims
  - Bryan Cave
  - Dechert
  - Finnegan Henderson Farabow Garrett & Dunner
  - Foley & Lardner
  - Freshfields Bruckhaus Deringer
  - Hogan Lovells US
  - Hunton & Williams
  - Jones Day
  - King & Spalding
  - Knobbe Martens Olson & Bear
  - Latham & Watkins
  - Nelson Mullins Riley & Scarborough
  - Sheppard Mullin Richter Hampton
  - Simpson Thacher & Bartlett
  - Sutherland Asbill & Brennan
  - U.S. Department of Labor
  - Vinson & Elkins

**FLORIDA**
- **Jacksonville**
  - Foley & Lardner
- **Miami**
  - Foley & Lardner
  - Hunton & Williams
- **Orlando**
  - Baker Donelson Bearman Caldwell & Berkowitz
  - Burr & Forman
  - Foley & Lardner
  - Lowndes Droset Doster Kantor & Reed
  - Office of the Public Defender, Ninth Judicial Circuit
- **Tampa**
  - Burr & Forman
  - Foley & Lardner
  - Hill Ward & Henderson

**GEORGIA**
- **Atlanta**
  - Alston & Bird
  - Arnall Golden Gregory
  - Baker Donelson Bearman Caldwell & Berkowitz
  - Bryan Cave
  - Burr & Forman
  - Finnegan Henderson Farabow Garrett & Dunner
Jones Day  
King & Spalding  
Miller & Martin  
Nelson Mullins Riley & Scarborough  
Parker Hudson Rainer & Dobbs  
Paul Hastings Janofsky & Walker  
Rogers & Hardin  
Smith Gambrell & Russell  
Sutherland Asbill & Brennan  
Troutman Sanders  

ILLINOIS  
Chicago  
Bryan Cave  
DLA Piper US  
Foley & Lardner  
Jones Day  
Latham & Watkins  
Perkins Coie  
Sheppard Mullin Richter Hampton  
Sidley Austin  

INDIANA  
Indianapolis  
Bingham Greenebaum Doll  
Frost Brown Todd  
Ice Miller  
Taft Stettinius & Hollister  

Noblesville  
Church Church Hittle & Antrim  

KENTUCKY  
Covington  
Taft Stettinius & Hollister  
Lexington  
Bingham Greenebaum Doll  
Dinsmore & Shohl  
Frost Brown Todd  
Hare Wynn Newell and Newton  
Stites & Harbison  
Stoll Keenon Ogden  
Wyatt Tarrant & Combs  
Louisville  
Bingham Greenebaum Doll  
Dinsmore & Shohl  
Frost Brown Todd  
Stites & Harbison  
Stoll Keenon Ogden  
Wyatt Tarrant & Combs  

LOUISIANA  
Baton Rouge  
Baker Donelson Bearman Caldwell & Berkowitz  

New Orleans  
Baker Donelson Bearman Caldwell & Berkowitz  

MARYLAND  
Baltimore  
DLA Piper US  

MASSACHUSETTS  
Boston  
Finnegan Henderson Farabow Garrett & Dunner  
Foley & Lardner  
Jones Day  
Latham & Watkins  
Nelson Mullins Riley & Scarborough  

MICHIGAN  
Detroit  
Foley & Lardner  

MISSISSIPPI  
Gulfport  
Butler Snow O’Mara Stevens & Cannada  
Jackson  
Baker Donelson Bearman Caldwell & Berkowitz  
Bradley Arant Boult Cummings  
Burr & Forman  
Butler Snow O’Mara Stevens & Cannada  

MISSOURI  
Kansas City  
Bryan Cave  
St. Louis  
Bryan Cave  

NEVADA  
Las Vegas  
Snell & Wilmer  

NEW YORK  
New York  
Allen & Overy  
Alston & Bird  
Bryan Cave  
Dechert  
Foley & Lardner  
Freshfields Bruckhaus Deringer  
Hogan Lovells US  
Hunton & Williams  
Jones Day  
King & Spalding  
Latham & Watkins  
McKool Smith  
Milbank Tweed Hadley & McCloy  
Seward & Kissel  
Sheppard Mullin Richter Hampton  
Simpson Thacher & Bartlett  
Skadden Arps Slate Meagher & Flom  
Vinson & Elkins  

NORTH CAROLINA  
Charlotte  
Alston & Bird  
Cadhwalader Wickersham & Taft  
Dechert  
K&L Gates  
McGuireWoods  
Moore & Van Allen  
Nelson Mullins Riley & Scarborough  
Robinson Bradshaw & Hinson  

Raleigh  
Alston & Bird  
K&L Gates  
Nelson Mullins Riley & Scarborough  
Smith Anderson Blount Dorsett Mitchell & Jernigan  

Winston-Salem  
Nelson Mullins Riley & Scarborough  

OHIO  
Cincinnati  
Bingham Greenebaum Doll  
Dinsmore & Shohl  
Frost Brown Todd  
Taft Stettinius & Hollister  

Cleveland  
Jones Day  
Taft Stettinius & Hollister  

Columbus  
Bricker & Eckler  
Dinsmore & Shohl  
Frost Brown Todd  
Ice Miller  
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<th>City</th>
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2013 Off-Campus Interview Programs
Participating Employers:

NEW YORK
ACLU
Blank Rome
Bronx County District Attorney’s Office
Brown Rudnick
Cahill Gordon & Reindel
Chadbourne & Park
Cleary Gottlieb Steen & Hamilton
Cravath Swaine & Moore
Davis Polk & Wardwell
Fair Housing Justice Center
Fitzpatrick Cella Harper & Scinto
Jones Day
Kasowitz Benson Torres & Friedman
Kelley Drye & Warren
Legal Action Center
Milbank Tweed Hadley & McCloy
Nassau County District Attorney’s Office
Nicoletti Hornig & Sweeney
New York County Defender Services
New York Legal Assistance Group
New York City Law Department
Olshan Gundman Frome Rosenzweig & Wolosky
Proskauer Rose
Ruskin Moscou Faltischek
Schulte Roth & Zabel
Seward & Kissel
Shearman & Sterling
Skadden Arps Slate Meagher & Flom
(Massachusetts & Wilmington offices)
Sullivan & Cromwell
Weil Gotshal & Manges
White & Case
WilmerHale

WASHINGTON, D.C.
Covington & Burling
District of Columbia Public Defender’s Office
Drinker Biddle
Federal Communications Commission
Federal Energy Regulatory Commission
Human Rights Campaign
Morris Nichols
Pension Benefit Guaranty Corp
U.S. Department of Housing & Urban Development
U.S. Department of Justice
U.S. Department of Transportation
U.S. House of Representatives
Venable

CHICAGO
Chapman and Cutler
Edwards Wildman Palmer
Foley & Lardner
Greenberg Traurig
Kirkland & Ellis
Latham & Watkins
Mayer Brown
McDermott Will & Emery
Michael Best & Friedrich
Schiff Hardin
Troutman Sanders
Winston & Strawn

HOUSTON
Baker & Hostetler
Baker Botts
Beck Redden
Fullbright & Jaworski
Locke Lord
Porter & Hedges
Schiffrin Odum Hicks & Johnson
Thompson & Knight
Vinson & Elkins
Winstead
Winston & Strawn

Off-Campus Job Fairs
Job fairs address special career interests, minority hiring, public service opportunities or regional hiring. From 2011 through 2013, the Career Services office participated in the following job fairs:

CALIFORNIA
- Bay Area Diversity Job Fair – San Francisco
- Dupont Minority Job Fair – Los Angeles

COLORADO
- Rocky Mountain Diversity Legal Career Fair – Denver

DELWARE
- Delaware Minority Job Fair – Wilmington
- Delaware Minority Job Fair for First-Year Law Students – Wilmington
- Dupont Minority Job Fair – Wilmington

DISTRICT OF COLUMBIA
- Boston Lawyers Group Washington, D.C. Minority Job Fair
- Equal Justice Works Annual Career Fair and Conference
- IMPACT Career Fair
- National LGBT Bar Association Lavender Career Fair

FLORIDA
- Southern Region BLSA Regional Job Fair – Jacksonville

GEORGIA
- Southeastern Intellectual Property Job Fair (SIPJF) – Atlanta
- Southeastern Minority Job Fair (SEMJF) – Atlanta

ILLINOIS
- Cook County Bar Association Annual Minority Law Student Job Fair – Chicago
- Patent Law Interview Program – Chicago

INDIANA
- Indianapolis Bar Association Diversity Job Fair – Indianapolis

KENTUCKY
- Tri-State Diversity Recruitment Program – Covington

 MASSACHUSETTS
- Boston Lawyers Group Minority Job Fair – Boston

MINNESOTA
- Minnesota Minority Recruitment Conference – Minneapolis
- National Black Prosecutors Association Annual Job Fair – Minneapolis

MISSOURI
- Heartland Diversity Legal Job Fair – Kansas City
- St. Louis Diversity Job Fair – St. Louis

NEW YORK
- International Student Interview Program at New York University

TENNESSEE
- Damali Booker 1L Minority Job Fair – Nashville
- Tennessee Bar Association Diversity Job Fair – Nashville

TEXAS
- Dupont Minority Job Fair – Houston

WASHINGTON
- Hispanic National Bar Association Job Fair – Seattle
- Northwest Minority Job Fair – Seattle
2013 Southeastern Minority Job Fair
Participating Employers

Adams and Reese, New Orleans, Louisiana
Akerman Senterfitt, Miami, Florida
Alston & Bird, Atlanta, Georgia
Arnall Golden Gregory, Atlanta, Georgia
Atlanta Legal Aid Society Inc., Georgia
Baker Botts, all offices
Baker Donelson Bearman, Caldwel & Berkowitz, Birmingham, Alabama
Bass, Berry & Sims, Nashville, Tennessee
Bilzin Sumberg Baena Price & Axelrod, Miami, Florida
Bracewell & Giuliani, Houston, Texas
Bradley Arant Boult Cummings, multiple offices
Bryan Cave, Atlanta, Georgia
Butler Snow, Jackson, Mississippi
Chamberlain Hrdlicka White Williams & Aughey, Atlanta, Georgia
Cook County State’s Attorney’s Office, Chicago, Illinois
Delaware Department of Justice, Wilmington
Deutsche Bank AG, New York Branch
DLA Piper, Atlanta, Georgia
Ellis & Winters, Raleigh, North Carolina
Florida State Attorney’s Office, 20th Circuit, Fort Myers
Fried Frank Harris Shriver & Jacobson, Washington, D.C.
Frost Brown Todd, Cincinnati, Ohio
Gunster, West Palm Beach, Florida
Hedrick Gardner Kincheloe & Garofalo, Charlotte, North Carolina
Hill Ward Henderson, Tampa, Florida
Holland & Knight, Atlanta, Georgia
Hopping Green & Sams, Tallahassee, Florida
Hunton & Williams, Charlotte, North Carolina
Jones Day, Atlanta, Georgia
Jones Walker Waechter Poitevent Carrere and Deneg, New Orleans, Louisiana
Kean Miller, Baton Rouge, Louisiana
Kilpatrick Townsend & Stockton, Atlanta, Georgia
King & Spalding, Atlanta, Georgia
Kirkland & Ellis, Washington, D.C.
Littler Mendelson, San Francisco, California
Locke Lord, Austin, Texas
Lowndes Drosdick Doster Kantor & Reed, Orlando, Florida
Mayer Brown, Charlotte, North Carolina
McGuireWoods, Charlotte, North Carolina
McKenna Long & Aldridge, Atlanta, Georgia
Mecklenburg County District Attorney’s Office, Charlotte, North Carolina
Merchant & Gould, multiple offices
Miller & Martin, Chattanooga, Tennessee
Moore & Van Allen, Charlotte, North Carolina
Morris Manning & Martin, Atlanta, Georgia
Nelson Mullins Riley & Scarborough, Multiple Offices
New York City Law Department, New York
Norton Rose Fullbright, Houston, Texas
Parker Poe Adams & Bernstein, Charlotte, North Carolina
Parker Hudson Rainer & Dobbs, Atlanta, Georgia
Paul Hastings, Atlanta, Georgia
Pension Benefit Guaranty Corporation, Washington, D.C.
Procter & Gamble, Cincinnati, Ohio
Robinson Bradshaw & Hinson, Charlotte, North Carolina
Schiff Hardin, Chicago, Illinois
University of North Carolina, Chapel Hill, School of Government
Sheppard Mullin Richter & Hampton, all offices
Shook Hardy & Bacon, Kansas City, Missouri
Sidley Austin, Washington, D.C.
Smith Anderson Blount Dorsett Mitchell & Jernigan, Raleigh, North Carolina
Steptoe & Johnson, Morgantown, West Virginia
Stites and Harbison, Louisville, Kentucky
Sutherland Asbill & Brennan, Atlanta, Georgia
Swift Currie McGhee & Hiers, Atlanta, Georgia
Tennessee Attorney General’s Office, Nashville, Tennessee
The Kullman Firm, New Orleans, Louisiana
Thompson & Knight, Houston, Texas
Thompson Coburn, St. Louis, Missouri
Troutman Sanders, Atlanta, Georgia
U.S. Army Judge Advocate General’s Corps
U.S. Navy, Office of the General Counsel, Washington, D.C.
US Army Corps of Engineers, Atlanta, Georgia
Venable, Washington, D.C.
Weinberg Wheeler Hudgins Gunn & Dial, Atlanta, Georgia
Vanderbilt law students can gain valuable experience through summer externships and summer stipend opportunities in a variety of practice settings anywhere in the world. In externships, students receive academic credit for supervised field work at faculty approved placements, while summer stipends provide financial support for gaining pro bono experience (unpaid work with no academic credit). In recent years, Vanderbilt has expanded externships to include corporate legal departments and increased funding for summer stipends. During the academic year, students can also complete externships in Nashville for course credit, and academic programs sponsor semester externships in Washington, D.C., and other locations.

Vanderbilt also offers two public service summer fellowships. The Environmental Fellowship provides financial support for summer work with environmental agencies or NGOs, and the Regulatory Fellowship provides funds for summer work with government or non-profit organizations involved in regulatory matters. The Branstetter Litigation & Dispute Resolution Program also provides summer stipends for students to intern in judicial chambers, the offices of public prosecutors and defenders, and other litigation-related settings.

External and Summer Stipend Placements

Summer 2013

Judicial Chambers

- Judge Sharon Blackburn, U.S. District Court for the Northern District of Alabama, Birmingham
- Judge John Ott, U.S. District Court for the Northern District of Alabama, Birmingham
- Judge David R. Proctor, U.S. District Court for the Northern District of Alabama, Birmingham
- Judge Gary Allen Feess, U.S. District Court for the Central District of California, Los Angeles
- Judge Oswald Parada, U.S. District Court for the Central District of California, Los Angeles (DLA)
- Judge Margaret Mann, U.S. Bankruptcy Court for the Southern District of California, San Diego
- Judge Kristin L. Mix, U.S. District Court for the District of Colorado, Denver
- Judge Kristen L. Mix, U.S. District Court for the District of Columbia, Washington
- Judge Roy B. Dalton, U.S. District Court for the Middle District of Florida, Orlando
- Judge James S. Moody Jr., U.S. District Court for the Middle District of Florida, Tampa
- Judge Charles Kahn, U.S. District Court for the Northern District of Florida, Pensacola
- Judge John J. O’Sullivan, U.S. District Court for the Southern District of Florida, Miami
- Florida First District Court of Appeal, Chief Judge’s Workers’ Compensation Unit, Tallahassee
- Judge Clarence Cooper, U.S. District Court for Northern District of Georgia, Atlanta
- Judge Gary Andrews, Georgia Court of Appeals, Atlanta
- Judge Karen Caldwell, U.S. District Court for the Eastern District of Kentucky, Lexington

- Judge Nannette Jolivette Brown, U.S. District Court for the Eastern District of Louisiana, New Orleans
- Judge Sean Cox, U.S. District Court for the Eastern District of Michigan, Detroit
- Judge E. Richard Webber, U.S. District Court for the Eastern District of Missouri, St. Louis
- Judge James C. Mahan ‘73, U.S. District Court for the District of Nevada, Las Vegas
- Judge Michael H. Watson, U.S. District Court for the Southern District of Ohio, Columbus
- Judge Jane R. Roth, Third Circuit Court of Appeals, Philadelphia, Pennsylvania
- Judge Joy Flowers Conti, U.S. District Court for the Western District of Pennsylvania, Pittsburgh
- Judge William J. Haynes, U.S. District Court for the Middle District of Tennessee, Nashville
- Judge E. Clifton Knowles, U.S. District Court for the Middle District of Tennessee, Nashville (2)
- Judge John T. Nixon, U.S. District Court for the Middle District of Tennessee, Nashville (2)
- Judge John T. Fowlkes Jr., U.S. District Court for the Western District of Tennessee, Memphis
- Judge David Alan Ezra, U.S. District Court for the Western District of Texas, San Antonio
- Judge Jeff Bohm, U.S. Bankruptcy Court for the Southern District of Texas, Houston
- Judge Patricia Gorence, U.S. District Court for the Eastern District of Wisconsin, Milwaukee
- Justice Cheri Beasley, Supreme Court of North Carolina, Raleigh
- Justice William Koch, Tennessee Supreme Court
- Judge David P. Sterba, Illinois Appellate Court, Chicago
- Judge Tim Philpot, Fayette County Family Court, Lexington, Kentucky
- Judge Janet J. Berry, Second Judicial District, Court of Nevada, Reno
Judge Edward Jerejian, Superior Court of New Jersey, Hackensack
Judge David R. Workman, Lancaster County Court of Common Pleas, Pennsylvania
Judge John Bryant, U.S. District Court for the Middle District of Tennessee
Judge James G. Martin II, Circuit Court, 21st Judicial District, Franklin, Tennessee

Federal Agencies
Federal Communications Commission, International Bureau, Strategic Analysis and Negotiations Division, Washington, D.C.
Federal Communications Commission, Telecommunications Access Policy Division, Washington, D.C.
Internal Revenue Service, Office of Chief Counsel, Nashville, Tennessee
Securities and Exchange Commission, Atlanta, Georgia
Securities and Exchange Commission, Enforcement Division, Boston Regional Office, Massachusetts
Transportation Security Administration, Office of Chief Counsel, Washington, D.C.

U.S. Department of Housing and Urban Development, Nashville, Tennessee
U.S. Department of Justice, Civil Division, Commercial Litigation Branch, Washington, D.C.
U.S. Department of Justice, Criminal Division, Appellate Section, Washington, D.C.
U.S. Department of Justice, Criminal Division, Fraud Section, Washington, D.C.
U.S. Department of Justice, Madison, Wisconsin
U.S. Department of Justice, National Courts Section, Commercial Litigation Branch, Civil Division, Washington, D.C.
U.S. Department of Justice, U.S. Marshals Service, Office of General Counsel, Washington, D.C.
U.S. Department of Veterans Affairs, Office of General Counsel, Nashville

Judge Advocate General Corps
U.S. Army, Fort Bragg, North Carolina
U.S. Navy, Mayport, Florida

Senators
Senator Charles Grassley, Committee on the Judiciary, Washington, D.C.

U.S. Attorney’s Offices
Northern District of Alabama, Birmingham
District of Arizona, Criminal Division, Phoenix
Central District of California, Los Angeles
District of Columbia, Washington
District of Colorado, Denver
Middle District of Florida, Tampa Appellate Division
Southern District of Georgia, Savannah
Northern District of Mississippi, Oxford
Northern District of New York, Albany
Middle District of Tennessee, Nashville (2)
Western District of Texas, San Antonio

State Attorneys General and City Attorneys’ Offices
Office of the City Attorney, Compton, California
San Francisco District Attorney’s Office, California
Office of the State Attorney, Jacksonville, Florida
Miami-Dade State Attorney’s Office, Felony Division, Florida
Office of the Dekalb County District Attorney, Stone Mountain Judicial Circuit, Georgia
Fulton County District Attorney’s Office, Atlanta, Georgia
Illinois Attorney General’s Office, Chicago
City of Chicago Department of Law, Employment Litigation Division, Illinois
Iowa Attorney General’s Office, Criminal Appeals Division, Des Moines
Worcester County Office of the District Attorney, Massachusetts
Clark County District Attorney’s Office, Las Vegas, Nevada
Office of the New York State Attorney General, New York
North Carolina Attorney General’s Office, Health & Public Assistance Section, Raleigh
Philadelphia District Attorney’s Office, Juvenile Division, Pennsylvania
School District of Philadelphia, Office of General Counsel, Pennsylvania
Tennessee Attorney General’s Office, Nashville (2)
Department of Law, Metro Government of Nashville & Davidson County, Tennessee
District Attorney General, 20th Judicial Circuit, Nashville, Tennessee
Travis County District Attorney’s Office, Family Justice Division, Austin, Texas
District Attorney’s Office, Harris County, Houston, Texas
Public Defenders' Offices
Federal Public Defender's Office, Middle District of Tennessee, Nashville (2)
State Appellate Defender Office, Detroit, Michigan
Office of the Primary Public Defender, Juvenile Delinquency Division, San Diego, California
Office of the Public Defender, Ninth Judicial Circuit, Orlando, Florida (2)
New York County Defender Services, New York, New York
District Public Defender's Office, Clarksville, Tennessee
Public Defender's Office, 21st Judicial District, Franklin, Tennessee
Public Defender's Office, 21st Judicial District, Franklin, Tennessee
Public Defender's Office, Metro Nashville and Davidson County, Tennessee (2)

State Agencies
Department of Children’s Services, Office of General Counsel, Nashville, Tennessee (2)
Tennessee Department of Environment and Conservation, Nashville (DLA)
Supreme Court of Tennessee, Administrative Office of the Courts, Nashville
Tennessee Department of Health, Nashville (2)
Tennessee Department of Safety and Homeland Security, Nashville (DLA)

Corporate and Finance
Christie’s Art Law Group, General Counsel’s Office, New York, New York
Diageo North America Inc., Norwalk, Connecticut
Turner Broadcasting, Atlanta, Georgia
Nashville Predators, Office of General Counsel, Tennessee
The Martin Companies, Nashville, Tennessee
Wealth Access, Nashville, Tennessee

International
Federal Ministry of Justice of the Federal Republic of Nigeria, Abuja
Justice Studies Center of the Americas, Santiago, Chile
Shanghai Intellectual Property Academic, China
Kuhn & Negel Limited, Shanghai, China
International Justice Mission, Kolkata, West Bengal, India
Irish Centre for Human Rights, Galway, Ireland
United Nations Legal Affairs, Department of Field Support, New York
Grotius Centre for International Legal Studies, The Hague, Netherlands
International Legal Institute – African Center for Legal Excellence (ILI-ACLE), Kampala, Uganda

Public Interest / Advocacy
Advocacy and Benefits Counseling for Health, Madison, Wisconsin
American Bar Association, Center for Human Rights, Washington, D.C.
American Civil Liberties Union, Phoenix, Arizona
American Civil Liberties Union, LGBT & AIDS Project, New York
American Civil Liberties Union of Tennessee, Nashville
Americans for Immigrant Justice, Miami, Florida
Atlanta Legal Aid Society, Georgia
The Bronx Defenders, Bronx, New York
Farmerworker Justice, Washington, D.C.
Legal Aid Services of Oklahoma, Tulsa
Legal Aid of Middle Tennessee and the Cumberlands, Tullahoma
Missouri Coalition for the Environment, St. Louis (DLA)
Neighborhood Justice Center, St. Paul, Minnesota
Sierra Club Environmental Law Program, San Francisco, California
Tennessee Coalition to End Domestic and Sexual Violence, Nashville
Volunteer Lawyers and Professionals for the Arts, Nashville (2)

Semester Externships, Fall 2013
International Bar Association, London
U.S. Department of State, Washington, D.C.
U.S. Securities & Exchange Commission, New York

Exterships in Nashville, Fall 2013 Semester
American Civil Liberties Union of Tennessee
Equal Employment Opportunity Commission
Federal Public Defender's Office
National Labor Relations Board
Office of the District Attorney General, 20th Judicial District
Public Defender's Office, Juvenile Division
Public Defender's Office
Southern Environmental Law Center (2)
Tennessee Coalition to End Domestic and Sexual Violence
Tennessee Office of the Attorney General and Reporter, Real Property Division
U.S. Department of Housing and Urban Develop
Consider a Judicial Clerkship

Every Vanderbilt Law student is encouraged to consider serving as a judicial clerk after graduation. Clerking for a judge is one of the most exciting and valuable experiences available to recent law graduates and often accelerates a young lawyer’s career by providing an in-depth understanding of a wide range of legal issues in a short period of time. A clerkship also presents an extraordinary opportunity to learn firsthand how judges make decisions and how the judicial system functions, and the judges with whom clerks serve often become lifelong mentors and advocates for their former clerks.

The faculty takes an active leadership role in the judicial clerkship program, working closely and individually with interested students. Professor Michael Bressman heads the program, providing valuable advice and guidance throughout the clerkship application process.

In recent years, Vanderbilt Law graduates have clerked for the U.S. Supreme Court and for each of the U.S. Courts of Appeals. Vanderbilt ranked seventh in the nation by the percentage of 2011 graduates employed as federal judicial clerks in the 2013 US News Judicial Clerkship ranking dated April 11, 2013.

During the 2012–13 academic year, 31 Vanderbilt Law graduates secured 33 clerkships with the following courts:

**UNITED STATES COURTS OF APPEALS**

**DISTRICT OF COLUMBIA CIRCUIT**
Washington, D.C.
The Honorable Douglas H. Ginsburg
The Honorable Karen LeCraft Henderson

**THIRD CIRCUIT**
Philadelphia, Pennsylvania
The Honorable Jane R. Roth

**FIFTH CIRCUIT**
New Orleans, Louisiana
The Honorable Stephen A. Higginson
Dallas, Texas
The Honorable Catharina Haynes

**SIXTH CIRCUIT**
Louisville, Kentucky
The Honorable Danny Boggs

**TENTH CIRCUIT**
Memphis, Tennessee
The Honorable Bernice Bouie Donald

**ELEVENTH CIRCUIT**
Mobile, Alabama
The Honorable Emmett R. Cox

**FEDERAL DISTRICT COURTS**

**ALABAMA**
Northern District of Alabama, Huntsville
The Honorable C. Lynwood Smith

**WASHINGTON, D.C.**
District of Columbia
The Honorable Richard J. Leon

**FLORIDA**
Middle District of Florida, Tampa
The Honorable James D. Whittemore
Southern District of Florida, Miami
The Honorable Alicia M. Otazo-Reyes

**GEORGIA**
Southern District of Georgia, Brunswick
The Honorable Lisa Godbey Wood

**KENTUCKY**
Eastern District of Kentucky, Covington
The Honorable William O. Bertelsman
Eastern District of Kentucky, London
The Honorable Hanly A. Ingram

**NEW YORK**
Southern District of New York, New York
The Honorable Andrew L. Carter

**PENNSYLVANIA**
Eastern District of Pennsylvania, Philadelphia
The Honorable Jan E. DuBois
The Honorable Eduardo C. Robreno


“Clerking is an amazing opportunity to witness the American justice system in action,” she said.
During the 2011–12 academic year, 32 Vanderbilt Law graduates secured 34 clerkships with the following courts:

UNITED STATES COURTS OF APPEALS

THIRD CIRCUIT
Wilmington, Delaware
The Honorable Kent A. Jordan
Philadelphia, Pennsylvania
The Honorable Jane R. Roth

SIXTH CIRCUIT
Memphis, Tennessee
The Honorable Bernice B. Donald (2)
The Honorable Julia Smith Gibbons
Nashville, Tennessee
The Honorable Gilbert S. Merritt Jr., ’60
The Honorable Jane B. Stranch, ’78

SEVENTH CIRCUIT
Indianapolis, Indiana
The Honorable John D. Tinder

EIGHTH CIRCUIT
El Dorado, Arkansas
The Honorable Bobby E. Shepherd

NINTH CIRCUIT
Seattle, Washington
The Honorable Richard C. Tallman
The Honorable Ronald M. Gould

ELEVENTH CIRCUIT
Atlanta, Georgia
The Honorable Phyllis A. Kravitch

FEDERAL DISTRICT COURTS

ALABAMA
Northern District of Alabama, Birmingham
The Honorable Karon O. Boudre
The Honorable Abdul K. Kallon

FLORIDA
Southern District of Florida, Fort Lauderdale
The Honorable William J. Zloch
Southern District of Florida, Miami
The Honorable K. Michael Moore

GEORGIA
Middle District of Georgia, Albany
The Honorable W. Louis Sands

KENTUCKY
Western District of Kentucky, Louisville
The Honorable John G. Heyburn II

LOUISIANA
Eastern District of Louisiana, New Orleans
The Honorable Lance M. Africk
The Honorable Jane M. Triche-Mileazzo

MICHIGAN
Eastern District of Michigan, Detroit
The Honorable Stephen J. Murphy III

NEVADA
District of Nevada, Las Vegas
The Honorable James C. Mahan, ’73

PENNSYLVANIA
Western District of Pennsylvania, Pittsburgh
The Honorable Gary L. Lancaster

SOUTH CAROLINA
District of South Carolina, Columbia
The Honorable Joseph F. Anderson Jr.
District of South Carolina, Charleston
The Honorable Patrick M. Duffy

TENNESSEE
Middle District of Tennessee, Nashville
The Honorable William J. Haynes Jr., ’73
The Honorable Kevin H. Sharp, ’93
The Honorable John T. Nixon, ’60
Western District of Tennessee, Jackson
The Honorable Daniel Breen

TEXAS
Northern District of Texas, Dallas
The Honorable Reed C. O’Connor

STATE SUPREME COURTS

TENNESSEE SUPREME COURT
The Honorable Cornelia Clark, ’79

STATE COURTS

COLORADO
Second Judicial District Court, Denver
The Honorable Morris B. Hoffman

NEW JERSEY
New Jersey Superior Court, Appellate Division, Atlantic City
The Honorable Carmen Alvarez

TENNESSEE
Tennessee Circuit Court, 20th District, Nashville
The Honorable Thomas W. Brothers, ’77
Tennessee Chancery Court, 30th District, Memphis
The Honorable Kenny Armstrong

OREGON
Oregon Court of Appeals, Salem
The Honorable Rebecca A. Duncan

TENNESSEE
Tennessee Court of Criminal Appeals, Huntingdon
The Honorable John Everett Williams
During the 2010–11 academic year, 39 Vanderbilt Law graduates secured 41 clerkships with the following courts:

**UNITED STATES COURTS OF APPEALS**

**District of Columbia Circuit**
The Honorable Karen LeCraft Henderson

**Sixth Circuit**
Nashville, Tennessee
The Honorable Martha Craig Daughtrey, ’68
The Honorable Gilbert S. Merritt Jr., ’60
The Honorable Jane B. Stranch, ’78 (3)

**Eighth Circuit**
Little Rock, Arkansas
The Honorable Lavenski R. Smith
Minneapolis, Minnesota
The Honorable James B. Loken

**Ninth Circuit**
Seattle, Washington
The Honorable William C. Canby, Jr.
The Honorable Alex Kozinski

**Tenth Circuit**
Denver, Colorado
The Honorable John M. O’Connor
The Honorable Marie H. Casey
The Honorable Elizabeth E._COOPER_2021

**Eleventh Circuit**
Atlanta, Georgia
The Honorable Phyllis A. Kravitch
Macon, Georgia
The Honorable R. Lanier Anderson III

**FEDERAL DISTRICT COURTS**

**Alabama**
Northern District of Alabama, Huntsville
The Honorable C. Lynwood Smith Jr.

**Arizona**
District of Arizona
The Honorable John M. Roll*

**Florida**
Southern District of Florida, Miami
The Honorable James L. King

**Georgia**
Northern District of Georgia, Atlanta
The Honorable Russell G. Vineyard

**Kentucky**
Eastern District of Kentucky, Frankfort
The Honorable Danny C. Reeves

**Louisiana**
Middle District of Louisiana, Baton Rouge
The Honorable James J. Brady

**Mississippi**
Southern District of Mississippi, Jackson
The Honorable Daniel P. Jordan III

**Nevada**
District of Nevada, Reno
The Honorable Robert C. Jones

**New Mexico**
District of New Mexico, Albuquerque
The Honorable James O. Browning

**Pennsylvania**
Eastern District of Pennsylvania, Philadelphia
The Honorable Anita B. Brody

**Tennessee**
Eastern District of Tennessee, Knoxville
The Honorable Thomas W. Phillips, ’69

**Virginia**
Eastern District of Virginia, Alexandria
The Honorable Anthony J. Trenga

**West Virginia**
Southern District of West Virginia, Charleston
The Honorable Joseph R. Goodwin

**OTHER FEDERAL COURTS**

**U.S. Bankruptcy Court**
District of Columbia, Washington
The Honorable S. Martin Teel Jr.

**STATE SUPREME COURTS**

Kentucky Supreme Court, Frankfort
The Honorable John D. Minton Jr.

**STATE COURTS**

**California**
Los Angeles Superior Court
The Honorable Ralph W. Dau

**Delaware**
Delaware Court of Chancery, Wilmington
The Honorable Thomas Glasscock III

**Massachusetts**
Massachusetts Court of Appeals, Boston
The Honorable Joseph B. Grasso Jr.

**Minnesota**
Minnesota District Court, 2nd District, St. Paul
The Honorable Marybeth Dorn

**Tennessee**
Tennessee Chancery Court, 16th District, Murfreesboro
The Honorable Robert E. Corlew III

**Virginia**
Eastern District of Virginia, Alexandria
The Honorable Anthony J. Trenga

**West Virginia**
Southern District of West Virginia, Charleston
The Honorable Joseph R. Goodwin

*Deceased
Where Do You Go from Here?

J.D. Class of 2012 Nine Months After Graduation

Vanderbilt is a small law school with an expansive reach. Legal employers across the nation are familiar with the qualities of Vanderbilt graduates, and our graduates choose employment in a wide variety of locations. Nine months after graduation, members of the Class of 2012 were employed in 30 states, the District of Columbia, China and Dubai. See pages 18 through 20 for a listing of their locations and employers.

EMPLOYMENT TYPES OF EMPLOYED GRADUATES CLASS OF 2012

Private Practice 53.3%
Government/Military 14.4%
Judicial Clerkships 17.7%
Business 7.2%
Public Interest 7.2%

MOST POPULAR DESTINATIONS, CLASS OF 2012
- Tennessee, 41
- New York, 25
- Georgia, 16
- Washington, D.C., 14
- California, 11
- Texas, 10
- Florida, 6
- Illinois, 6
- Pennsylvania, 6
LOCATIONS AND EMPLOYERS  Class of 2012

Nine months after graduation, 93 percent of the Class of 2012 were employed and 2 percent were enrolled in full-time graduate degree programs.* Their locations and employers were reported as follows:

ALABAMA 4

Birmingham
Chambers of Judge Abdul K. Kallon, U.S. District Court for the Northern District of Alabama
Johnston Barton Proctor & Rose
Maynard, Cooper & Gale

ARKANSAS 2

El Dorado
Chambers of Judge Bobby E. Shepherd, U.S. Court of Appeals for the Eighth Circuit

Little Rock
Office of the Prosecuting Attorney, Sixth Judicial District

CALIFORNIA 11

Costa Mesa
Rutan & Tucker

Los Angeles
Alston & Bird
O’Melveny and Myers
Temporary agency

Mountain View
First Focus

San Bernardino
Lewis Brisbois Bisgaard & Smith

San Diego
American Bar Association Immigration Justice Project

San Francisco
Chambers of Judge Donald Sullivan, San Francisco Superior Court
DLA Piper
Littler Mendelson
Santa Cruz
Centro de Derechos, Benito Juarez

COLORADO 2

Denver
Chambers of Judge Richard L. Gabriel, Colorado Court of Appeals
Chambers of Judge William Robbins, Second Judicial District of Colorado

CONNECTICUT 2

New Haven
New Haven Probate Court
Norwalk
GE Capital

DELAWARE 1

Wilmington
Chambers of Judge Kent A. Jordan, U.S. Court of Appeals for the Third Circuit.

DISTRICT OF COLUMBIA/WASHINGTON 14

Counsel for Democracy and Food Policy
District of Columbia Office of the Attorney General (2)
Dow Lohnes
Family business
Freshfields Bruckhaus Deringer
Hunton & Williams
Jones Day
U.S. Court of Federal Claims
U.S. Department of Homeland Security (Presidential Management Fellow)
U.S. Department of State (Foreign Service Officer)
U.S. Federal Emergency Management Agency
U.S. Internal Revenue Service, Office of Chief Counsel
Venable

IDAHO 1

Boise
Hawley Troxell Ennis & Hawley

ILLINOIS 6

Chicago
DLA Piper US
Kirkland & Ellis
Naf Grill (2)
Sidley Austin
Woodlawn Community Development Corporation

*See page 24 for more information on Class of 2012 employment status.
**INDIANA 3**
Indianapolis  
Chambers of Judge John B. Tinder, U.S. Court of Appeals for the Seventh Circuit  
Efficient Cost Containment Organization  
Indiana House Republican Caucus  
Maddox Hargett & Caruso

**KANSAS 1**
Kansas City  
National Lawyer Review

**KENTUCKY 3**
Louisville  
Chambers of Judge John G. Heyburn II, U.S. District Court for the Western District of Kentucky  
Commonwealth Attorney’s Office, 12th Circuit  
Stites & Harbison

**LOUISIANA 1**
New Orleans  
King Krebs & Jurgens

**MARYLAND 1**
Baltimore  
DLA Piper US

**MASSACHUSETTS 2**
Boston  
Brown Rudnick  
Lululumon

**MINNESOTA 1**
St. Paul  
Thomson Reuters

**MONTANA 1**
Bozeman  
Goetz Gallik & Baldwin

**NEVADA 2**
Las Vegas  
Chambers of Judge James Mahan ’73, U.S. District Court for the District of Nevada  
Reno  
U.S. Bankruptcy Court for the District of Nevada

**NEW JERSEY 1**
Flemington  
U.S. Congressman Leonard Lance

**NEW YORK 25**
Bronx  
Bronx County District Attorney’s Office

New York  
Aaronson Rappaport Feinstein and Deutsch  
Allen & Overy  
Barclay’s  
Cahill Gordon & Reindel  
China Labor Watch  
Davis Polk & Wardwell  
Frommer Lawrence & Haug  
King’s County District Attorney’s Office  
Milbank, Tweed, Hadley & McCloy  
New York City Law Department (2)  
New York City Law Department, Family Court Division  
New York County District Attorney’s Office  
Proskauer Rose  
Sanctuary for Families  
Searman & Sterling (2)  
Simpson Thacher & Bartlett  
Skadden Arps Slate Meagher & Flom (3)  
Title Company  
Venable  
Volunteer Lawyers for the Arts

**NORTH CAROLINA 2**
Charlotte  
McGuireWoods  
Parker Poe Adams Bernstein

**OHIO 3**
Cincinnati  
Dinsmore & Shohl  
Thompson Hine  
Columbus  
Peck Shaffer & Williams
<table>
<thead>
<tr>
<th>Location</th>
<th>Chambers/Attorneys</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Oregon 2</strong></td>
<td></td>
</tr>
<tr>
<td>Portland</td>
<td>Tonkon Torp</td>
</tr>
<tr>
<td>Salem</td>
<td>Chambers of Judge Rebecca A. Duncan, Oregon Court of Appeals</td>
</tr>
<tr>
<td><strong>Pennsylvania 6</strong></td>
<td></td>
</tr>
<tr>
<td>Bethlehem</td>
<td>Self-employed</td>
</tr>
</tbody>
</table>
| Philadelphia | Duane Morris  
Chambers of Judge Jane R. Roth, U.S. Court of Appeals for the Third Circuit |
| Pittsburgh | Allegheny County Public Defender's Office  
Chambers of Judge Gary L. Lancaster, U.S. District Court for the Western District of Pennsylvania  
K&L Gates |
| **South Carolina 2** |                                                                                   |
| Charleston | Chambers of Judge Joseph F. Anderson Jr., U.S. District Court for the District of South Carolina |
| Columbia   | Parker Poe Adams & Bernstein                                                      |
| **Tennessee 41** |                                                                                   |
| Chattanooga | Chambers of Judge Jeff Hollingsworth  
Chattanooga Tennessee |
| Kingston Springs | Solo Practice  
Memphis | Baker Donelson Bearman Caldwell & Berkowitz  
Butler Snow O’Mara Stevens & Cannada  
Chambers of Judge Bernice B. Donald, U.S. Court of Appeals for the Sixth Circuit  
Chambers of Judge J. Daniel Breen, U.S. District Court for the Western District of Tennessee  
Chambers of Judge John T. Fowlkes Jr., U.S. District Court Western District of Tennessee  
Chancellor Kenny Armstrong, Shelby County Chancery Court  
Glassman Edwards Wyatt Tuttle & Cox  
Shelby County Criminal Court |
| Nashville  | Baker Donelson Bearman Caldwell & Berkowitz  
Baydoun & Knight  
Branstetter Stranch & Jennings  
Chambers of Justice William C. Koch, ’72, Tennessee Supreme Court  
Chambers of Judge William Haynes, ’73, U.S. District Court for the Middle District of Tennessee  
Chambers of Judge Gilbert S. Merritt Jr., ’60, U.S. Court of Appeals for the Sixth Circuit  
Chambers of Judge Kevin Sharp, ’93, U.S. District Court for the Middle District of Tennessee  
Council Capital  
Dickinson Wright  
Dodson Parker Behm & Capparella  
Gideon Cooper & Essary (3)  
Harwell Howard Hyne Gabbert & Manner (2)  
Tennessee State Health Care Finance and Administration  
Metropolitan Nashville and Davidson County Office of the District Attorney General  
Nashville Public Defender's Office  
Riley Warnock & Jacobson (2)  
Safford Motley  
Taylor Pigue Marchetti & Mink  
Tennessee Department of Education  
Tennessee Treasury Department  
The Land Trust for Tennessee  
The Law Office of Elliott Ozment  
Tennessee Supreme Court, Administrative Office of the Courts  
Waddey & Patterson  
Waller Lansden Dortch & Davis (2)  
Webb Sanders |
| **Texas 10** |                                                                                   |
| Dallas     | Kennedy Law Firm  
Chambers of Judge Reed O’Connor, U.S. District Court for the Northern District of Texas |
| Houston    | Baker Botts (2)  
Bracewell & Giuliani  
Harris County District Attorney's Office  
Fulbright & Jaworski  
Haynes and Boone  
Locke Lord |
| Waco       | Mission Waco  
Chambers of Judge Ronald Gould, U.S. Court of Appeals for the Ninth Circuit  
Tacoa | Krupa & Clark |
| **Virginia 1** |                                                                                   |
| Reston     | Finnegan Henderson Farabow Garrett & Dunner |
| **Washington 2** |                                                                                   |
| Seattle    | Chambers of Judge Ronald Gould, U.S. Court of Appeals for the Ninth Circuit  
Tacoma | Krupa & Clark |
| **Judge Advocate General Corps 2** |                                                                                   |
| U.S. Army  |                                                                                   |
| U.S. Navy  |                                                                                   |
| **International 3** |                                                                                   |
| Beijing   | Beijing Law Firm  
Dubai Law Firm (2) |
| **Continuing Education 4** |                                                                                   |
Legal employers across the nation and a global network of devoted alumni seek to hire Vanderbilt graduates, providing our students with a range of employment opportunities. Our longstanding ties and experience with employers from coast to coast provide substantial resources for helping students and graduates explore career opportunities.

Vanderbilt’s position is particularly fortunate in the changing job market for new graduates of American law schools. As one of the nation’s top schools, Vanderbilt has maintained its strong position in the legal marketplace by adapting to changes in the employment market as they have occurred.

As legal employers faced less certain hiring needs during the recent economic downturn, they scaled back their on-campus interviews at law schools across the nation, including Vanderbilt. While Vanderbilt’s On-Campus Interview program remains popular with employers and continues to be an important source of jobs for our students, we have supplemented OCI with several off-campus employment interview programs in New York, Chicago, Washington D.C. and Houston, with additional programs planned for Dallas and Florida.

Because strategic self-initiated contacts, referrals and job listings have proven useful for finding jobs the current employment market, Vanderbilt established a travel fund to support second- and third-year students who obtain on-site interviews from job postings or direct applications to private employers, government and public service organizations.

In addition, Vanderbilt’s Public Service Initiative (PSI) has not only benefited graduates entering the public sector, but also has served as a bridge to practice for graduates seeking private-sector employment. The PSI helps new graduates gain valuable legal experience in public service positions while continuing the search for permanent employment in locations of the graduates’ choice.

**Expanded array of resources**

In recent years, Vanderbilt has expanded the resources available to students seeking employment.

- **Hired additional counseling staff** with diversified expertise
- **Increased outreach** to legal employers and alumni nationwide
- Launched the **Public Service Initiative**, a “bridge to practice” program that helps new graduates gain valuable legal experience in public service positions while continuing the search for permanent employment in locations of the graduates’ choice
- Created **off-campus employment interview programs** in New York, Washington, D.C., Chicago and Houston, with additional programs planned for Dallas and Florida
- Established a **travel fund** to support second- and third-year students who obtain interviews from job postings or direct applications to private employers, government and public service organizations
- Created more summer and semester opportunities for students to gain practical legal experience through externships and public interest stipends
- Launched a formal **workshop series** on valuable employment topics, such as “Law Firm Economics,” “Professionalism and Young Lawyers,” “Life as a Litigator,” “How to Nail an Interview,” and “How to Ensure, not Sabotage, Success in Your Summer Job”
- Fostered and **enhanced communication** between alumni and students.
Employment outcomes for recent Vanderbilt graduates

The following charts compare National Association for Law Placement (NALP) benchmark data describing 2007–11 law graduates nationally to the Vanderbilt Law Classes of 2007–11 nine months after graduation:

Employment Status
Classes of 2007–11 nine months after graduation

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>National</th>
<th>Vanderbilt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment status unknown</td>
<td>1291 1369 1497 1698 1378</td>
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<tr>
<td>Unemployed, not seeking</td>
<td>692 936 1110 1330 1044</td>
<td>2 1 3 3 5</td>
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<tr>
<td>Unemployed, seeking</td>
<td>1670 2172 2430 2569 3990</td>
<td>1 2 2 1 1</td>
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<tr>
<td>Full-time degree program</td>
<td>931 977 1247 1214 936</td>
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<tr>
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<td>328 344 466 423 211</td>
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<tr>
<td>Non-professional</td>
<td>528 540 722 767 605</td>
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<tr>
<td>Other professional</td>
<td>2052 2002 2206 2299 2199</td>
<td>1 1 1 2 3</td>
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<tr>
<td>JD preferred/advantage†</td>
<td>3129 3277 3751 4387 5214</td>
<td>8 5 3 13 6</td>
</tr>
<tr>
<td>Bar pass required</td>
<td>31086 30334 28901 28167 27224</td>
<td>202 204 173 169 178</td>
</tr>
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</table>

† ABA changed this category label in 2012
*2011 employed include 1,973 school-funded positions – information not collected in prior years
**Employed include PSI school-funded positions: 17 in 2009; 22 in 2010; 31 in 2011
Public Service Initiative (PSI)

To assist new graduates during the economic downturn, VLS launched the Public Service Initiative (PSI) in 2009. By design, the PSI helps new graduates gain valuable legal experience while continuing the search for permanent employment in locations of the graduates’ choice. New graduates secure volunteer legal internships with government agencies, in judicial chambers, with public defenders’ or prosecutors’ offices, or with non-profit advocacy organizations, and receive school-funded PSI stipends for up to one year after graduation.

Vanderbilt Employment Status Known

Showing PSI-funded Positions

<table>
<thead>
<tr>
<th>Year</th>
<th>Not employed</th>
<th>Full-time degree program</th>
<th>Employed, school-funded (PSI launched 2009)</th>
<th>Employed (not school-funded)</th>
<th>Total employment status known</th>
<th>Total graduates</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>5</td>
<td>7</td>
<td>17</td>
<td>170</td>
<td>199</td>
<td>201</td>
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<tr>
<td>2010</td>
<td>4</td>
<td>10</td>
<td>22</td>
<td>163</td>
<td>200</td>
<td>203</td>
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<tr>
<td>2011</td>
<td>6</td>
<td>5</td>
<td>31</td>
<td>158</td>
<td>195</td>
<td>198</td>
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<td>2012</td>
<td>6</td>
<td>4</td>
<td>27</td>
<td>155</td>
<td>193</td>
<td>196</td>
</tr>
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</table>
Vanderbilt J.D. Class of 2012

- 196 graduates
- 93% employed nine months after graduation*
- 2% pursuing full-time graduate degrees

2012 Employment Status Nine Months After Graduation
Comparing national graduates to Vanderbilt graduates

<table>
<thead>
<tr>
<th>Percentage of EMPLOYMENT STATUS KNOWN</th>
<th>NATIONAL</th>
<th>VANDERBILT</th>
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<td>Other professional</td>
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<tr>
<td>JD preferred/advantage*</td>
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<tr>
<td>Bar pass required</td>
<td>26,567</td>
<td>171</td>
</tr>
</tbody>
</table>

*Includes 27 graduates employed in Vanderbilt Public Service Initiative school-funded positions. See page 23 for more information.

Vanderbilt ranked 7th on Federal Judicial Clerkships: 12%

Twelve percent of all VLS 2012 graduates obtained federal judicial clerkships, ranking VLS 7th (tied with one other school) among 200 ABA law schools. In comparison, 3% of 2012 ABA law school graduates obtained federal clerkships nationally.

Vanderbilt ranked 11th on Bar Passage Required Positions: 87%

Eighty-seven percent of all VLS 2012 graduates obtained bar passage required positions, ranking VLS 11th (tied with two other schools) among 200 ABA law schools. In comparison, 62% of 2012 ABA law school graduates obtained bar passage required positions nationally.

Vanderbilt ranked 18th on law firms with more than 100 Attorneys: 29%

Twenty-nine percent of all VLS 2012 graduates obtained positions in law firms with more than 100 attorneys, ranking 18th among 200 ABA law schools. In comparison, 12% of 2012 ABA graduates obtained positions with firms of more than 100 attorneys nationally.
National Network, National Reach

Vanderbilt graduates’ employment locations are widely dispersed across all regions of the U.S. and abroad. Typically, about 75 percent of each graduating class takes employment out of state, across approximately 30 states coast to coast. As a result, the school exhibits an expansive geographic reach and has established longstanding relationships with legal employers across the nation. Vanderbilt graduates typically disperse across nine major cities—Atlanta, Chicago, Dallas, Houston, Los Angeles, Nashville, New York, San Francisco and Washington, D.C. An extensive alumni network covering 49 states, three U.S. territories, and 27 foreign nations includes leaders in private practice, public service, government, business, and other pursuits.

For detailed information about recent graduates’ employment, please visit the Prospective Students section of our website.

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<th>Class:</th>
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<th>2011</th>
<th>2012</th>
<th>2013*</th>
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<td>West Virginia</td>
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<td>International/Worldwide/U.S. Territories/Military</td>
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<td>5</td>
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<td>Additional education</td>
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As of July 15, 2013

International/Worldwide/U.S. Territories/Military

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<thead>
<tr>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
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<td>China</td>
<td>Chile</td>
<td>China</td>
<td>Dubai (2)</td>
<td>Germany (2)</td>
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<tr>
<td>U.S. Army JAG</td>
<td>U.S. Navy JAG (2)</td>
<td>U.S. Virgin Islands</td>
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</tbody>
</table>
**Geographic variation in new law graduates’ salaries**

In light of the wide geographic dispersion of Vanderbilt Law graduates, it is helpful to consider their salaries in the context of regional variations in the salaries legal employers provide to new law graduates. The chart at right shows salary distributions by region for 2012 national graduates as reported to NALP. Note, for example, that median salaries to NALP ranged from $52,500 in the West North Central region to $76,000 in the Mid-Atlantic region. Note, also, that VLS 2012 graduates obtained employment in all regions of the United States.

The chart also shows 2012 Vanderbilt graduates’ reported salaries, demonstrating how their salaries compare to all new law graduates’ salaries in the same region. Vanderbilt 2012 salaries are not reported in regions where fewer than five salaries were reported (New England, West North Central, and Mountain).

The chart also includes “% of reported” for comparing the geographic dispersion of 2012 new law graduates nationally to Vanderbilt 2012 graduates. For example, 5.4% of national 2012 law graduates took jobs in New England compared to 2.3% of Vanderbilt 2012 graduates. The far right columns show the number and percentage of Vanderbilt Classes of 2009 through 2013 taking jobs in the region (e.g., 20 and 2.1% for New England).

---

1The Vanderbilt Class of 2012 included 196 total graduates of which 182 were known to be employed nine months after graduation. Of the known employed, 120 reported their salaries (65.9%). Because reported salaries do not necessarily represent the full distribution of all employed graduates’ salaries, the following salary distributions should be interpreted with caution, except where the number of jobs reported equals the number with salaries reported. Note, also, that graduates with higher salaries may be more likely to report them, skewing reported distributions.
Standard of living: sometimes less is more

New law graduates’ salaries vary by location, as does the cost of living, but the two do not always go hand in hand. Suppose two new graduates take jobs in law firms that pay $160,000, one in Washington, D.C., the other in New York. Although these might appear to be equal outcomes, a $160,000 salary in Washington, D.C., offers about 55.7% more buying power than the identical salary in New York due to the relative cost-of-living (source: Buying Power Index Class of 2012, September 2013, containing Buying Power Indexes for each of 84 American cities at www.nalp.org).

Sometimes less is more. A new graduate taking employment with an Atlanta firm paying $135,000 might appear to have done less well than the two graduates above, but $135,000 in Atlanta offers about 36% more buying power than $160,000 in Washington, D.C., and 91% more buying power than $160,000 in New York. The 2010 NALP median salary in Nashville of $90,000 offers about 42% more buying power than $160,000 in New York.

A 2011 National Jurist study shows that “where you work and what debt payment option you choose could significantly impact how much disposable income you will have as a recent graduate.” To determine standard of living, the study used median private practice starting salaries, average debt payments, estimated federal and state taxes, and cost-of-living adjustments. The study then ranked American law schools by the resulting cost-of-living adjusted incomes of their graduates. Vanderbilt ranked third among American law schools in the National Jurist study and was the highest-ranked private law school. (Best Law Schools for Standard of Living, National Jurist, June 30, 2011)
Salary by Employment Categories

New law graduates’ salaries not only vary by geography, but also by type of employment. Public interest positions, most in legal services organizations or public defenders, are typically lower than private practice salaries.

Judicial clerkship salaries are set according to government salary scales. Although salaries are comparatively low, clerkships are extremely competitive because they provide credentials and experience that can greatly enhance long-term employment options, and many Vanderbilt graduates enter judicial clerkships with post-clerkship employment offers already in hand.

Vanderbilt Class of 2012 Private Practice Salaries by Firm Size

<table>
<thead>
<tr>
<th>Size of firm</th>
<th># rptd</th>
<th>% of rptd</th>
<th>Median</th>
<th>PERCENTILE</th>
<th>75</th>
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<td>2 to 10</td>
<td>14</td>
<td>14.8</td>
<td>$50,000</td>
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Vanderbilt Class of 2012 Employment and Salaries by Sector

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<tr>
<th>Employment Sector</th>
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<td>59.9</td>
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<td>Public sector</td>
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<td>$48,400</td>
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Vanderbilt Class of 2012 Reported Salaries by Employment Categories

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More information on Vanderbilt Law Career Services:
Questions?
Contact the Vanderbilt Law School Career Services Office:
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Nashville, TN 37203
Phone: 615-322-6192
Fax: 615-343-8497
cso@law.vanderbilt.edu
www.law.vanderbilt.edu