One of the most important questions prospective law students ask when choosing a law school is whether their degree will serve them well in pursuing a career after they graduate.

It’s a smart question. Law school requires a significant investment of time and money, and it’s important to evaluate law schools based on the quality of the education they offer. But there’s another extremely important consideration: the quality of assistance you will receive as you explore your career options.

Our program is designed to provide you with the resources and support you need to achieve your career goals. Beginning in the first year, you will meet individually — and often — with a career counselor dedicated to your success. You will learn how to develop your resumé, emphasize your strengths, and identify opportunities well suited to your aptitudes and desires. You will also have an opportunity to participate in a mock interview conducted by a practicing attorney. Through our comprehensive program of coaching and counseling, you will learn how to think about your job search strategically, pursue summer jobs that will enhance your resumé, and make good long-term career decisions based on your personal situation.

Vanderbilt hosts a large On-Campus Interview (OCI) session each fall for second-year students and another session each spring for first-year students. Employers from private firms, public interest organizations, and government departments and agencies value the talent and balance of Vanderbilt Law students, and they come to campus in high numbers.

This booklet highlights the results of our program, including the employers who attended our OCI sessions and those who hired our graduates. I’m proud of the students whose success and hard work are reflected here, and I look forward to having the opportunity to work with you as a Vanderbilt Law student to achieve your career goals.

Elizabeth Workman
Assistant Dean, Career Services
Vanderbilt has one of the most successful career services programs among the nation’s leading law schools, providing comprehensive resources to help students explore career options and to guide graduates to career opportunities across the United States and around the world. Headed by Assistant Dean Elizabeth Workman, experienced and dedicated counselors work one on one with students starting in the first year to explore professional interests and aspirations. Career Services also hosts two well-attended on-campus interview (OCI) sessions each year—a fall session for second- and third-year students seeking summer and permanent employment, and a spring session for first-year students seeking summer positions.

The results speak for themselves. Each year, approximately 200 new J.D. graduates enter private practice, judicial clerkships, public service or other positions throughout the United States and overseas. Members of the Classes of 2006 through 2010 (approximately 1,000 graduates) garnered positions in 41 states, the District of Columbia, and 13 foreign nations. More than 80 percent took employment out of state. Today, approximately 8,500 Vanderbilt Law graduates form a global network that spans 49 states and D.C., three U.S. territories and 29 foreign nations, and offers a unique advantage to new graduates.

Vanderbilt is recognized by a number of entities that gauge career prospects for graduates of American law schools in different ways:

- 9th, Judicial Clerkship Ranking, US News Best Graduate Schools, 2010
- 10th (tied), A look at where new law firm partners in 2009 went to law school, National Law Journal, 2010
- 11th, Top 25 Law Schools, a survey of 400 law firm hiring partners across the nation conducted by Vault, 2007
- 12th, 2010 “Go-to” Law Schools with the highest percentage of graduates hired by NLJ 250 firms, National Law Journal, 2010
Rich Resources for a Great Career Start

Vanderbilt Law Career Services offers comprehensive resources for finding a great job.

On-Campus Interviews (OCI)
Vanderbilt graduates are in high demand for their outstanding legal training and for the interpersonal and professional skills they develop during law school. Legal employers representing hundreds of offices located throughout the nation and abroad come to the Vanderbilt campus each fall semester to interview second- and third-year students for summer and permanent employment. See pages 3-8 for a list of participating employers.

Spring OCI Session
A regional OCI session is offered each spring for first-year summer employment.

Off-Campus Job Fairs
Job fairs nationwide focus on special career interests, minority hiring, public service employment and regional positions. See page 9 for a list of job fairs in which Vanderbilt participates.

Resumé Forwarding
Throughout the year, nearly 400 employers solicit resumés from Vanderbilt students and post job listings with the Career Services office. Some employers ask students to contact them directly while others have Career Services collect resumés. The program frequently leads to personal interviews and permanent jobs.

Alumni Leads List
The Career Services office supports Vanderbilt graduates for life. Employers around the nation advertise positions for experienced attorneys through our Leads List, which is accessible to our graduates online and updated continuously.

Judicial Clerkship Program
Vanderbilt offers a successful faculty-led judicial clerkship program. See pages 12-14 for more information about this program.

An Acclaimed Career Services Program
Vanderbilt’s Career Services Program has a well-earned reputation for its effectiveness in enabling graduates to secure positions that meet their career goals. At Vanderbilt, the ratio of employment counselors to students is low, and the level of support you can expect is very high. In addition to helping you develop a professional resumé and improve your interviewing skills, Vanderbilt Career Services offers workshops and other opportunities to learn how law firms approach hiring and employment, how they are financed, how to get a job in a depressed market, how to succeed as a summer associate and beginning lawyer, and how to get a public interest job.

Public Service Initiative for Graduating Students
Vanderbilt’s Public Service Initiative provides stipends for graduating students who take positions in government or with public interest organizations. The initiative helps graduates gain work experience as they build their resumés, make contacts and transition to permanent employment.

Loan Repayment Assistance
Public interest positions are rewarding and offer opportunities to gain substantive legal experience. Unfortunately, they often offer comparatively low salaries. Vanderbilt’s Loan Repayment Assistance Program pays a portion of a graduate’s annual loan repayment obligation for up to 10 years to help ease the financial burden for graduates who take public interest employment.
**On-Campus Employers, 2008, 2009, 2010 and 2011**

*by location of offices:*

**ALABAMA**

**Birmingham**
- Adams and Reese
- Baker Donelson Bearman Caldwell & Berkowitz
- Balch & Bingham
- Bradley Arant Boult Cummings
- Burr & Forman
- Carr Allison
- Hand Arrendall
- Hare Wynn Newell and Newton
- Haskell Slaughter Young & Rediker
- Johnston Barton Proctor & Rose
- Leitman Siegal Payne & Campbell
- Lightfoot Franklin & White
- Maynard Cooper & Gale
- Sirote & Permutt
- U.S. Internal Revenue Service
- Waller Lansden Dortch & Davis
- Walston Wells & Birchall

**Huntsville**
- Bradley Arant Rose & White
- Maynard Cooper & Gale
- Sirote & Permutt

**Mobile**
- Adams and Reese
- Hand Arrendall
- Sirote & Permutt

**Montgomery**
- Balch & Bingham
- Bradley Arant Boult Cummings

**ALASKA**

**Anchorage**
- U.S. Internal Revenue Service

**ARIZONA**

**Phoenix**
- Bryan Cave
- Gallagher & Kennedy
- Maricopa County Attorney’s Office
- Snell & Wilmer
- U.S. Internal Revenue Service

**Tucson**
- Snell & Wilmer

**CALIFORNIA**

**Costa Mesa**
- Fitzpatrick Cella Harper & Scinto

**East Palo Alto**
- Dewey & LeBoeuf

**Irvine**
- Bryan Cave
- Jones Day
- Knobbe Martens Olson & Bear

**Laguna Niguel**
- U.S. Internal Revenue Service

**Los Angeles**
- Alston & Bird
- Bryan Cave
- Dewey & LeBoeuf
- Foley & Lardner
- Fulbright & Jaworski
- Hogan Lovells
- Holland & Knight
- Hunton & Williams
- Jones Day
- Knobbe Martens Olson & Bear
- Latham & Watkins
- McGuireWoods
- Morgan Lewis & Bockius
- Paul Hastings Janofsky & Walker
- Simpson Thacher & Bartlett
- U.S. Internal Revenue Service
- U.S. Securities & Exchange Commission
- Venable
- Winston & Strawn

**Menlo Park**
- Davis Polk & Wardwell

**Mountain View**
- Fenwick & West

**Newport Beach**
- Dechert

**Oakland**
- U.S. Internal Revenue Service

**Orange County**
- Dechert
- Latham & Watkins
- Paul Hastings Janofsky & Walker
- Snell & Wilmer

**Palo Alto**
- Alston & Bird
- Finnegan Henderson Farabow Garrett & Dunner
- Morgan Lewis & Bockius
- Paul Hastings Janofsky & Walker
- Ropes & Gray
- Simpson Thacher & Bartlett

**Riverside**
- Knobbe Martens Olson & Bear

**Sacramento**
- U.S. Internal Revenue Service

**San Diego**
- DLA Piper US
- Fish & Richardson
- Foley & Lardner
- Jones Day
- Knobbe Martens Olson & Bear
- Latham & Watkins
- Paul Hastings Janofsky & Walker
- U.S. Internal Revenue Service

**San Francisco**
- Beveridge & Diamond
- Dechert
- Dewey & LeBoeuf
- Fenwick & West
- Foley & Lardner
- Holland & Knight
- Jones Day
- Knobbe Martens Olson & Bear
- Latham & Watkins
- Morgan Lewis & Bockius
- Paul Hastings Janofsky & Walker
- Ropes & Gray
- Social Security Administration, Office of General Counsel
- U.S. Internal Revenue Service
- U.S. Securities & Exchange Commission
- Winston & Strawn
- Zelle Hofmann Voelbel & Mason

**San Jose**
- U.S. Internal Revenue Service

**Santa Monica**
- Bryan Cave

**Silicon Valley**
- Dechert
- Fish & Richardson
Foley & Lardner
Hogan Lovells
Jones Day
King & Spalding
Latham & Watkins

**Thousand Oaks**
U.S. Internal Revenue Service

**COLORADO**

**Boulder**
Faegre & Benson

**Colorado Springs**
Hogan Lovells

**Denver**
Fulbright & Jaworski
Hogan Lovells
Snell & Wilmer
Social Security Administration,
Office of General Counsel
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission

**CONNECTICUT**

**East Hartford**
U.S. Internal Revenue Service

**Hartford**
Dechert
Shipman & Goodwin
U.S. Internal Revenue Service

**Stamford**
Shipman & Goodwin

**DELAWARE**

**Wilmington**
Fish & Richardson
Richards Layton & Finger
Skadden Arps Slate Meagher & Flom
Womble Carlyle Sandridge & Rice

**DISTRICT OF COLUMBIA**

**Washington**
Alston & Bird
Arent Fox
Arnold & Porter
Baker Botts
Beveridge & Diamond
Blank Rome
Bracewell & Giuliani
Bryan Cave
Covington & Burling
Dechert
Dewey & LeBoeuf
Dickstein Shapiro
DLA Piper US
Dow Lohnes
Finnegan Henderson Farabow Garrett
& Dunner
Fish & Richardson
Fitzpatrick Cella Harper & Scinto
Foley & Lardner
Fulbright & Jaworski
Haynes and Boone
Hogan Lovells
Holland & Knight
Howrey
Hunton & Williams
Jones Day
Kenyon & Kenyon
King & Spalding
Knobbe Martens Olson & Bear
Latham & Watkins
Morgan Lewis & Bockius
Orrick, Herrington & Sutcliffe
Paul Hastings Janofsky & Walker
Paul Weiss Rifkind Wharton & Garrison
Public Defender Service for the
District of Columbia
Ropes & Gray
Sidley Austin
Sullivan & Cromwell
Sutherland Asbill & Brennan
Thompson Hine
U.S. Department of Labor
U.S. Department of Transportation,
Office of the General Counsel
U.S. Government Accountability Office
U. S. Internal Revenue Service
U.S. Securities & Exchange Commission
Venable
Vinson & Elkins
White & Case
Wiley Rein
Williams & Connolly
WilmerHale
Winston & Strawn
Womble Carlyle Sandridge & Rice

**FLORIDA**

**Ft. Lauderdale**
Holland & Knight
U.S. Internal Revenue Service

**Jacksonville**
Foley & Lardner
Holland & Knight
McGuireWoods
U.S. Internal Revenue Service

**Miami**
Carlton Fields
Foley & Lardner
Hogan Lovells
Holland & Knight
Hunton & Williams
Morgan Lewis & Bockius
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission

**Naples**
Porter Wright Morris & Arthur

**Orlando**
Baker & Hostetler
Carlton Fields
Foley & Lardner
Holland & Knight
Lowndes Drozdick Doster Kantor & Reed

**Sarasota**
Adams and Reese

**St. Petersburg**
Adams and Reese

**Tampa**
Adams and Reese
Carlton Fields
Foley & Lardner
Hill Ward & Henderson
Holland & Knight
Phelps Dunbar

**West Palm Beach**
Carlton Fields
Holland & Knight

**GEORGIA**

**Atlanta**
Alston & Bird
Arnall Golden Gregory
Baker Donelson Bearman Caldwell
& Berkowitz
Bryan Cave
Burns & Marotz
Carlton Fields
DLA Piper US
Finnegan Henderson Farabow Garrett
& Dunner
Fish & Richardson
Holland & Knight
Hunton & Williams
Jones Day
Kilpatrick Stockton
King & Spalding
McGuireWoods
McKenna Long & Aldridge
Miller & Martin
Morris Manning & Martin
Parker Hudson Rainer & Dobbs
Paul Hastings Janofsky & Walker
Powell Goldstein
Rogers & Hardin
Schiff Hardin
Smith Moore Leatherwood
Social Security Administration,
Office of General Counsel
Sutherland Asbill & Brennan
Swift Currie McGhee & Hiers
Thompson Hine
Troutman Sanders
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission
Womble Carlyle Sandridge & Rice

HAWAII
Honolulu
U.S. Internal Revenue Service

ILLINOIS
Chicago
Barnes & Thornburg
Bryan Cave
Dewey & LeBoeuf
DLA Piper US
Foley & Lardner
Holland & Knight
Husch Blackwell Sanders
Jenner & Block
Jones Day
Kirkland & Ellis
Latham & Watkins
Locke Lord Bissell & Liddell
Mayer Brown
McGuireWoods
Morgan Lewis & Bockius
Paul Hastings Janofsky & Walker
Ropes & Gray
Schiff Hardin
Sidley Austin
Social Security Administration,
Office of General Counsel
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission
Vedder Price Kaufman & Kammholz
Winston & Strawn
Downers Grove
U.S. Internal Revenue Service

INDIANA
E. Wayne
Baker & Daniels
Barnes & Thornburg
Hammond
Krieg DeVault
Indianapolis
Baker & Daniels
Barnes & Thornburg
Frost Brown Todd
Ice Miller
Krieg DeVault
U.S. Internal Revenue Service
South Bend
Baker & Daniels
Barnes & Thornburg

IOWA
Des Moines
Faegre & Benson

KANSAS
Wichita
Stinson Morrison Hecker

KENTUCKY
Covington
Greenebaum Doll & McDonald
Lexington
Dinsmore & Shohl
Frost Brown Todd
Greenebaum Doll & McDonald
Stites & Harbison
Stoll Keenon Ogden
Wyatt Tarrant & Combs

LOUISIANA
Baton Rouge
Adams and Reese
Baker Donelson Bearman Caldwell & Berkowitz
Phelps Dunbar
New Orleans
Adams and Reese
Baker Donelson Bearman Caldwell & Berkowitz
Phelps Dunbar
U.S. Internal Revenue Service

MARYLAND
Baltimore
Beveridge & Diamond
DLA Piper US
Hogan Lovells
McGuireWoods

Massachusetts
Boston
Dechert
Dewey & LeBoeuf
Fish & Richardson
Foley & Lardner
Holland & Knight
Ropes & Gray
Social Security Administration,
Office of General Counsel
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission
Zelle Hofmann Voelbel & Mason
Cambridge
Finnegan Henderson Farabow Garrett
& Dunner

Michigan
Ann Arbor
Dickinson Wright
Bloomfield
Dickinson Wright

Detroit
Dickinson Wright
Foley & Lardner
U.S. Internal Revenue Service
Grand Rapids
Dickinson Wright
Lansing
Dickinson Wright

MINNESOTA
Minneapolis
Faegre & Benson
Fulbright & Jaworski
Zelle Hofmann Voelbel & Mason

St. Paul
U.S. Internal Revenue Service

Twin Cities
Fish & Richardson

MISSISSIPPI
Gulfport
Balch & Bingham
Butler Snow O’Mara Stevens & Cannada
Phelps Dunbar

Jackson
Adams and Reese
Baker Donelson Bearman Caldwell & Berkowitz
Balch & Bingham
Bradley Arant Boult Cummings
Butler Snow O’Mara Stevens & Cannada
Phelps Dunbar
Watkins & Eager

Tupelo
Phelps Dunbar

MISSOURI
Jefferson City
Husch Blackwell Sanders

Kansas City
Bryan Cave
Husch Blackwell Sanders

Social Security Administration,
Office of General Counsel
Stinson Morrison Hecker
U.S. Internal Revenue Service

Springfield
Husch Blackwell Sanders

St. Louis
Bryan Cave
Fulbright & Jaworski
Husch Blackwell Sanders
Stinson Morrison Hecker
Thompson Coburn
U.S. Internal Revenue Service

NEBRASKA
Omaha
Husch Blackwell Sanders
Stinson Morrison Hecker
U.S. Internal Revenue Service

NEVADA
Las Vegas
Snell & Wilmer
U.S. Internal Revenue Service

NEW YORK
Albany
Dewey & LeBoeuf

Buffalo
U.S. Internal Revenue Service

Long Island
U.S. Internal Revenue Service

New York
Allen & Overy
Alston & Bird
Beveridge & Diamond
Blank Rome
Bryan Cave
Cadwalader Wickersham & Taft
Chadbourne & Parke
Davis Polk & Wardwell
Dechert
Dewey & LeBoeuf
DLA Piper US
Fish & Richardson
Fitzpatrick Cella Harper & Scinto
Foley & Lardner
Freshfields Bruckhaus Deringer
Fullbright & Jaworski
Hogan Lovells
Holland & Knight
Hughes Hubbard & Reed
Hunton & Williams
Jones Day
Kenyon & Kenyon
King & Spalding
Kirkland & Ellis
Latham & Watkins
Mayer Brown
McGuireWoods
Milbank Tweed Hadley & McCloy
Morgan Lewis & Bockius
Olshan Grundman Frome Rosenzweig
& Wolosky

Orrick Herrington & Sutcliffe
Paul Hastings Janofsky & Walker
Paul Weiss Rifkind Wharton & Garrison
Proskauer Rose
Ropes & Gray
Schulte Roth & Zabel
Seward & Kissel
Shearman & Sterling
Sidley Austin
Simpson Thacher & Bartlett
Skadden Arps Slate Meagher & Flom
Social Security Administration,
Office of General Counsel
Sullivan & Cromwell
Thompson Hine
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission
Vedder Price Kaufman & Kammholz
Venable
Vinson & Elkins
Weil Gotshal & Manges
White & Case
Willkie Farr & Gallagher
Winston & Strawn

NORTH CAROLINA
Charlotte
Alston & Bird
Bryan Cave
Cadwalader Wickersham & Taft
Dechert
Dewey & LeBoeuf
Hunton & Williams
K&L Gates
McGuireWoods
Moore & Van Allen
Parker Poe Adams & Bernstein
Robinson Bradshaw & Hinson
Smith Moore Leatherwood
Winston & Strawn
Womble Carlyle Sandridge & Rice
<table>
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<th>Location</th>
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<tr>
<td>Greensboro</td>
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<td>Research Triangle Park</td>
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<td>Dayton</td>
<td>Dinsmore &amp; Shohl, Porter Wright Morris &amp; Arthur, Thompson Hine, Vorys Sater Seymour &amp; Pease</td>
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<td>Janik Dorman &amp; Winter</td>
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Vanderbilt University Office of the General Counsel
Walker Tipps & Malone
Waller Lansden Dortch & Davis

**TEXAS**

**Austin**
Baker Botts
Bracewell & Giuliani
Dechert
Fish & Richardson
Fulbright & Jaworski
Haynes and Boone
Locke Lord Bissell & Liddell
U.S. Internal Revenue Service
Vinson & Elkins

**Dallas**
Alston & Bird
Andrews Kurth
Baker Botts
Bracewell & Giuliani
Carrington Coleman
Fish & Richardson
Fulbright & Jaworski
Haynes and Boone
Hunton & Williams
Jones Day
K&L Gates
Locke Lord Bissell & Liddell
Morgan Lewis & Bockius
Phelps Dunbar
Porter & Hedges
Sutherland Asbill & Brennan
Thompson & Knight
U.S. Internal Revenue Service
Vinson & Elkins
Winstead Sechrest & Minick

**Richardson**
Haynes and Boone

**San Antonio**
Bracewell & Giuliani
Fullbright & Jaworski
Haynes and Boone

**UTAH**

**Salt Lake City**
Snell & Wilmer
U.S. Internal Revenue Service
U.S. Securities & Exchange Commission

**VIRGINIA**

**McLean**
Hunton & Williams

**Norfolk**
Williams Mullen

**Northern Virginia**
Hogan Lovells

**Reston**
Finnegan Henderson Farabow Garrett & Dunner

**Richmond**
Hunton & Williams
McGuireWoods
U.S. Internal Revenue Service
Williams Mullen

**Tysons Corner**
McGuireWoods
Venable

**Vienna**
Womble Carlyle Sandridge & Rice

**Virginia Beach**
Williams Mullen

**WASHINGTON**

**Seattle**
Fenwick & West
Knobbe Martens Olson & Bear
Social Security Administration,
Office of General Counsel
U.S. Internal Revenue Service

**WEST VIRGINIA**

**Charleston**
Dinsmore & Shohl
Frost Brown Todd

**Morgantown**
Dinsmore & Shohl

**WISCONSIN**

**Madison**
Foley & Lardner

**Milwaukee**
Foley & Lardner
Reinhart Boerner Van Deuren
U.S. Internal Revenue Service

**WORLDWIDE**

U.S. Air Force Judge Advocate General Corps
U.S. Army, Office of the Staff Judge Advocate
U.S. Navy Judge Advocate General Corps

**CHINA**

**Beijing**
Freshfields Bruckhaus Deringer

**Hong Kong**
Allen & Overy
Freshfields Bruckhaus Deringer

**Shanghai**
Freshfields Bruckhaus Deringer

**UNITED KINGDOM**

**London**
Allen & Overy
Freshfields Bruckhaus Deringer
Off-Campus Job Fairs

Job fairs address special career interests, minority hiring, public service opportunities or regional hiring.

From 2008 through 2010, the Career Services office participated in the following job fairs:

**ALABAMA**
- Mobile Bar Association Minority Winter Job Fair – Mobile

**CALIFORNIA**
- Bay Area Diversity Job Fair – San Francisco
- Dupont Minority Job Fair – Los Angeles

**COLORADO**
- Rocky Mountain Diversity Legal Career Fair – Denver

**DELAWARE**
- Delaware Minority Job Fair – Wilmington
- Delaware Minority Job Fair for First-Year Law Students – Wilmington
- Dupont Minority Job Fair – Wilmington

**DISTRICT OF COLUMBIA**
- D.C. Interview Program
- Equal Justice Works Conference and Career Fair
- Vault/MCCA Legal Diversity Career Fair

**FLORIDA**
- Lavender Law Conference – Miami

**GEORGIA**
- Southeastern Intellectual Property Job Fair, Georgia State University Student Center – Atlanta
- Southeastern Minority Job Fair (SEMJF) – Marietta

**ILLINOIS**
- Cook County Bar Association Annual Minority Law Student Job Fair – Chicago
- Dupont Minority Job Fair – Chicago
- Patent Law Interview Program – Chicago

**INDIANA**
- Indianapolis Diversity Job Fair – Indianapolis

**KENTUCKY**
- Tri-State Diversity Recruiting – Covington

**MASSACHUSETTS**
- Boston Lawyers Group Job Fair – Law Students of Color selected to interview at the BLG Job Fair, Attorneys, Legal Recruiters, Law School Deans and Administrators – Boston

**MISSOURI**
- Blackwell Sanders 1L Symposium – Kansas City
- Heartland Diversity Legal Job Fair – Kansas City
- St. Louis Diversity Job Fair – St. Louis

**MINNESOTA**
- Minnesota Minority Recruitment Conference – Minneapolis

**NEW HAMPSHIRE**
- New Hampshire Legal Job Fair – Concord

**NEW MEXICO**
- Hispanic National Bar Association Job Fair – Albuquerque

**NEW YORK**
- American Bar Association Career Fair – New York
- International Student Interview Program at New York University
- NY Interview Program – New York

**TENNESSEE**
- Chattanooga Bar Association Career Fair – Chattanooga
- Nashville Bar Opportunities Program, Nashville Bar Association, Damali Booker 1L Minority Job Fair – Nashville
- National Black Prosecutors Association Job Fair – Memphis

**TEXAS**
- Dupont Minority Job Fair – Houston

**VIRGINIA**
- IMPACT Career Fair – Arlington
- Virginia Bar Association (VBA) Diversity Job Fair – Richmond

**WASHINGTON**
- Northwest Minority Job Fair – Seattle
**Externship Placements**

**Summer 2011**

**Judicial Chambers**

- The Honorable Kent Jordan, U.S. Court of Appeals for the Third Circuit, Wilmington, Delaware
- The Honorable Eugene Siler, U.S. Court of Appeals for the Sixth Circuit, London, Kentucky
- The Honorable Damon J. Keith, U.S. Court of Appeals for the Sixth Circuit, Detroit, Michigan
- The Honorable Julia Gibbons, U.S. Court of Appeals for the Sixth Circuit, Memphis, Tennessee
- The Honorable Roger Vinson, U.S. District Court for the Northern District of Florida, Pensacola
- The Honorable Gerrilyn Brill, U.S. District Court for the Northern District of Georgia, Atlanta
- The Honorable Charles P. Kocoras, U.S. District Court for the Northern District of Illinois, Chicago
- The Honorable David C. Bramlette, U.S. District Court for the Southern District of Mississippi, Natchez
- U.S. District Court for the Eastern District of Missouri, St. Louis
- The Honorable James C. Mahan, Class of 1973, U.S. District Court for the District of Nevada, Las Vegas (3)
- The Honorable William H. Walls, U.S. District Court for the District of New Jersey, Newark
- The Honorable Patricia Gaughan, U.S. District Court for the Northern District of Ohio, Cleveland
- The Honorable Magistrate Stephanie K. Bowman, U.S. District Court for the Southern District of Ohio, Cincinnati
- The Honorable Magistrate Joe Brown, Class of 1965, U.S. District Court for the Middle District of Tennessee, Nashville
- The Honorable John Bryant, U.S. District Court Middle for the District of Tennessee, Nashville
- The Honorable William J. Haynes Jr., U.S. District Court for the Middle District of Tennessee, Nashville
- The Honorable John T. Nixon, U.S. District Court for the Middle District of Tennessee, Nashville (4)
- The Honorable Thomas A. Wiseman Jr., Class of 1954, U.S. District Court for the Middle District of Tennessee, Nashville

Ohio Supreme Court, Columbus

The Honorable Lori Rowe, Florida First District Court of Appeal, Tallahassee

The Honorable James R. Wolf, Florida First District Court of Appeal, Tallahassee

The Honorable John J. Ellington, Court of Appeals of the State of Georgia, Atlanta

The Honorable Alan Glenn, Tennessee Court of Criminal Appeals for the Western District, Memphis

Texas Sixth Court of Appeals, Texarkana

The Honorable Christine Quinn-Brintnall, Washington Court of Appeals, Tacoma

The Honorable Dennis E. O’Dell, 23rd Judicial Circuit, Huntsville, Alabama

The Honorable Alford J. Dempsey Jr., Fulton County Superior Court, Atlanta, Georgia

The Honorable Warren Davis, Gwinnett Superior Court, Lawrence, Georgia

19th Judicial Circuit of Illinois, Waukegan

The Honorable Grant Hawkins, Indianapolis Senior Court, Criminal Division, Indiana

The Honorable Francesca Connolly, Supreme Court, Westchester County, New York

The Honorable Randy Kennedy, Davidson County Circuit Court, Nashville, Tennessee (2)

The Honorable Mark Fishburn, Davidson County Criminal Court, Nashville, Tennessee (2)

The Honorable Robert Holloway, 22nd Judicial Circuit Court, Columbia, Tennessee

The Honorable Eric Moyé, 14th Judicial District Court, Dallas, Texas

**Federal and State Agencies**

Federal Aviation Administration, Office of the Chief Counsel, Washington, D.C.

Federal Bureau of Investigation, Washington, D.C.

Federal Trade Commission, Bureau of Competition, Washington, D.C. (2)

IRS Office of Chief Counsel, Thousand Oaks, California

U.S. Court of International Trade, New York, New York


U.S. Department of Justice, Antitrust Division, Washington, D.C.

U.S. Department of Justice, Criminal Division, Fraud Section, Washington, D.C.

U.S. Department of Justice, Environmental Enforcement Section, Washington, D.C.

U.S. Department of Justice, Narcotics and Dangerous Drugs Section, Washington, D.C.

U.S. Department of State, Bureau of International Organizations, Office of Peace Operations, Sanctions and Counterterrorism, Washington, D.C.

U.S. Department of Veteran’s Affairs, Office of Regional Counsel, Nashville, Tennessee

U.S. Environmental Protection Agency, Office of Enforcement and Compliance, Denver, Colorado

U.S. Environmental Protection Agency, Region 4, Atlanta, Georgia

U.S. Patent and Trademark Office, Alexandria, Virginia

Tennessee Department of Environment & Conservation, Nashville (2)

**U.S. Attorney’s Offices**

Southern District of California, San Diego

District of Connecticut, New Haven

Middle District of Florida, Tampa

Northern District of Georgia, Decatur

Southern District of Georgia, Savannah

District of Maryland, Northern Division, Baltimore (2)

Eastern District of New York, Brooklyn

Southern District of New York, Bronx

Southern District of New York, New York

Western District of Pennsylvania, Pittsburgh

District of Oregon, Portland

Eastern District of Tennessee, Knoxville

Middle District of Tennessee, Nashville (4)

Eastern District of Virginia, Alexandria

**Military**

JAG Legal Center and School, Charlottesville, Virginia

**State, District or City Attorneys’ Offices**

Bronx County Office of the District Attorney, New York

Colorado Judicial Department, Office of Dispute Resolution, Colorado Springs
Commonwealth of Kentucky, Department of Public Advocacy, Covington
Commonwealth of Pennsylvania, General Counsel’s Office, Harrisburg
Cook County State’s Attorney Office, Criminal Appeals Division, Chicago, Illinois
El Paso County District Attorney’s Office, Colorado Springs, Colorado
Kentucky Attorney General, Office of Consumer Protection, Frankfort, Kentucky
New York City Department of Buildings
Office of District Attorney, Nashville, Tennessee (2)
Sacramento County District Attorney’s Office, Sacramento, California
Santa Clara County District Attorney, San Jose, California
Tennessee Attorney General, Nashville (3)
Texas Office of the Attorney General, Austin
Washington State Office of the Attorney General, Seattle

Public Defenders’ Offices
Mississippi Southern Federal Public Defender’s Office, Jackson
Tennessee Middle Federal Public Defender’s Office, Nashville (8)
Utah Federal Public Defender’s Office, Salt Lake City
Tennessee Office of the Post-Conviction Defender, Nashville
Allegheny County Office of the Public Defender, Pittsburgh, Pennsylvania
Davidson County Public Defender’s Office, Nashville, Tennessee
Orange/Osceola Counties Office of the Public Defender, Ninth Judicial Circuit, Orlando, Florida (2)
Public Defender’s Office, 19th Judicial District, Clarksville, Tennessee

Corporate & Firm
Berman Braun, Santa Monica, California
Dollar General Corporation, Nashville, Tennessee
The Nielsen Company, New York, New York (4)
Overstock.com, Office of General Counsel, Salt Lake City, Utah
Victor M. Glasberg & Associates, Alexandria, Virginia

Political Offices
U.S. Senate Steering Committee, Washington, D.C.

Non-Profit, Public Interest & Advocacy Organizations
American Bar Association, Center for Human Rights, Washington, D.C.
American Civil Liberties Union of Tennessee, Nashville (2)
Ayuda, Sterling, Virginia
The Church Pension Fund, New York, New York
Disability Law and Advocacy Center, Nashville, Tennessee
Legal Aid Society of the District of Columbia, Washington
The List Project to Resettle Iraqi Allies, Washington, D.C.
Middle Tennessee State University Office of General Counsel, Murfreesboro, Tennessee
New Jersey Institute for Social Justice, Newark
Tennessee Justice Center, Nashville
Tennessee Justice for Our Neighbors, Nashville
United Steel Workers Office of Special Counsel, Nashville, Tennessee (2)
Volunteer Lawyers & Professionals for the Arts, Nashville, Tennessee (2)

International
Association of Defence Counsel, practicing before the ICTY, The Hague, Netherlands
European Center for Constitutional and Human Rights, Berlin, Germany
Human Rights Law Centre, Nottingham, United Kingdom
The International Criminal Court, Office of the Prosecutor, The Hague, Netherlands
The Irish Centre for Human Rights, Galway, Ireland (2)
No Peace Without Justice, Brussels, Belgium
Office for the Harmonization of Internal Markets, Alicante, Spain
Office of the Prosecutor, Special Tribunal for Lebanon, Leidschendam, Netherlands
Uganda Law Society, Kampala
World Intellectual Property Organization, Geneva, Switzerland
World Intellectual Property Organization, Office of Public Diplomacy, Geneva, Switzerland

Fall 2011 Externships
Bureau of Alcohol, Tobacco, Firearms & Explosives, Brentwood, Tennessee
CMT/MTVN, Nashville, Tennessee
The Environmental Law Institute, Washington, D.C.
The Honorable George C. Paine, II, U.S. Bankruptcy Court for the Middle District of Tennessee, Nashville, Tennessee
The Honorable Michael Simon, U.S. District Court for the District of Oregon, Portland
Office of the Federal Public Defender, Capital Habeas Unit, Nashville, Tennessee
Public Defender of Metropolitan Davidson County, Nashville, Tennessee
State of Tennessee Office of General Counsel, Nashville, Tennessee (2)
Tennessee Post-Conviction Defender’s Office, Nashville, Tennessee
U.S. Securities and Exchange Commission, New York, New York (2)
U.S. Department of Veterans Affairs, Office of Regional Counsel, Nashville, Tennessee
U.S. Department of State, Office of Private International Law, Washington, D.C.
Volunteer Lawyers & Professionals for the Arts, Nashville, Tennessee
Consider a Judicial Clerkship

Every Vanderbilt Law student is encouraged to consider serving as a judicial clerk after graduation. Clerking for a judge is one of the most exciting and valuable experiences available to recent law graduates and often accelerates a young lawyer’s career by providing an in-depth understanding of a wide range of legal issues in a short period of time.

A clerkship also presents an extraordinary opportunity to learn firsthand how judges make decisions and how the judicial system functions, and the judges with whom clerks serve often become lifelong mentors and advocates for their former clerks.

The faculty takes an active leadership role in the judicial clerkship program, working closely and individually with interested students. Professor Michael Bressman heads the program, providing valuable advice and guidance throughout the clerkship application process.

In 2011, 14.4% of graduating students accepted judicial clerkships; 17% of 2010 graduates did so. In recent years, Vanderbilt Law graduates have clerked for the Supreme Court of the United States and for each of the United States Courts of Appeals. Vanderbilt ranked ninth in the nation by the percentage of 2008 graduates employed as judicial clerks by Article III federal judges (US News Best Graduate Schools website, December 1, 2010).

During the 2010-11 academic year, 39 Vanderbilt Law graduates secured clerkships with the following courts:

UNITED STATES COURTS OF APPEALS

DISTRICT OF COLUMBIA CIRCUIT

The Honorable Karen LeCraft Henderson

SIXTH CIRCUIT

Nashville, Tennessee
The Honorable Martha Craig Daughtrey, Class of 1968
The Honorable Gilbert S. Merritt Jr., Class of 1960
The Honorable Jane Branstetter Stranch, Class of 1978 (3)

EIGHTH CIRCUIT

Little Rock, Arkansas
The Honorable Lavenski R. Smith
Minneapolis, Minnesota
The Honorable James B. Loken

ELEVENTH CIRCUIT

Atlanta, Georgia
The Honorable R. Lanier Anderson III
Macon, Georgia
The Honorable Phyllis A. Kravitch

FEDERAL DISTRICT COURTS

ALABAMA
Northern District of Alabama, Huntsville
The Honorable C. Lynwood Smith Jr.

ARIZONA
District of Arizona
The Honorable John M. Roll*

FLORIDA
Southern District of Florida, Miami
The Honorable James L. King

GEORGIA
Northern District of Georgia, Atlanta
The Honorable Russell G. Vineyard

KENTUCKY
Eastern District of Kentucky, Frankfort
The Honorable Danny C. Reeves

LOUISIANA
Middle District of Louisiana, Baton Rouge
The Honorable James J. Brady

MISSISSIPPI
Southern District of Mississippi, Jackson
The Honorable Daniel P. Jones

NEVADA
District of Nevada, Reno
The Honorable Robert C. Jones

NEW MEXICO
District of New Mexico, Albuquerque
The Honorable James O. Browning

PENNSYLVANIA
Eastern District of Pennsylvania, Philadelphia
The Honorable Anita B. Brody

*Deceased

Eva Dossier is clerking for the Honorable James B. Loken on the U.S. Court of Appeals for the Eighth Circuit during the 2011-12 term.
During the 2009-10 academic year, 44 Vanderbilt Law graduates secured clerkships with the following courts:

**UNITED STATES SUPREME COURT**
Washington, D.C.
The Honorable John G. Roberts Jr.

**UNITED STATES COURTS OF APPEALS**
Third Circuit
Wilmington, Delaware
The Honorable Kent A. Jordan

Sixth Circuit
Ann Arbor, Michigan
The Honorable Raymond M. Kethledge

Eighth Circuit
Kansas City, Missouri
The Honorable Duane Benton

**STATE SUPREME COURTS**
Kentucky Supreme Court, Frankfort
The Honorable John D. Minton Jr.

Tennessee Supreme Court, Nashville
The Honorable Cornelia A. Clark, Class of 1979

**STATE COURTS**
California
Los Angeles Superior Court
The Honorable Ralph W. Day

Delaware
Delaware Court of Chancery, Wilmington
The Honorable Sam Glasscock III

Massachusetts
Massachusetts Court of Appeals, Boston
The Honorable Joseph A. Grasso Jr.

Minnesota
Minnesota District Court, 2nd District, St. Paul
The Honorable Marybeth Dorn

Tennessee
Tennessee Chancery Court, 16th District, Murfreesboro
The Honorable Robert E. Corlew III

Tennessee Circuit Court, 20th District, Nashville
The Honorable Thomas W. Brothers, Class of 1977

Tennessee Criminal Court of Appeals, Memphis
The Honorable Camille R. McMullen

Vermont
Vermont Superior Court, Bennington County

**VERMONT**

**ELEVENTH CIRCUIT**
Montgomery, Alabama
The Honorable Joel F. Dubina

**DISTRICT OF COLUMBIA CIRCUIT**
Washington, D.C.
The Honorable Karen LeCraft Henderson

**FEDERAL DISTRICT COURTS**

Alabama
Northern District of Alabama, Birmingham
The Honorable Sharon Blackburn

Northern District of Alabama, Huntsville
The Honorable C. Lynwood Smith

Middle District of Alabama, Montgomery
The Honorable Mark E. Fuller

Arkansas
Eastern District of Arkansas, Little Rock
The Honorable Brian S. Miller, Class of 1995

Western District of Arkansas, Fort Smith
The Honorable Robert T. Dawson

Connecticut
District of Connecticut, Hartford
The Honorable Alvin W. Thompson

Delaware
District of Delaware, Wilmington
The Honorable Leonard P. Stark

Florida
Middle District of Florida, Ocala
The Honorable Gary R. Jones

**WEST VIRGINIA**
Southern District of West Virginia, Charleston
The Honorable Joseph R. Goodwin

**U.S. BANKRUPTCY COURT**

District of Columbia, Washington
The Honorable S. Martin Teel Jr.

Western District of North Carolina, Charlotte
The Honorable J. Craig Whitley

**OTHER FEDERAL COURTS**

**TENNESSEE**
Eastern District of Tennessee, Knoxville
The Honorable Thomas W. Phillips, Class of 1969

Middle District of Tennessee, Nashville
The Honorable William J. Haynes Jr., Class of 1973

The Honorable John T. Nixon, Class of 1960

The Honorable Kevin H. Sharp, Class of 1993

The Honorable Aleta A. Trauger, Class of 1976

Virgin Islands
District of the Virgin Islands, St. Thomas
The Honorable Curtis V. Gomez

Virginia
Eastern District of Virginia, Alexandria
The Honorable Anthony J. Trenga

**VERMONT**

**WASHINGTON**

**CONNECTICUT**

**ILLINOIS**

**MINNESOTA**

**NORTH CAROLINA**

**OHIO**

**Oklahoma**

**RHODE ISLAND**

**SOUTH CAROLINA**

**TEXAS**

**UTAH**

**VIRGIN ISLANDS**

**VERMONT**

**WASHINGTON**

**CONNECTICUT**

**ILLINOIS**

**MINNESOTA**

**NORTH CAROLINA**

**OHIO**

**Oklahoma**

**RHODE ISLAND**

**SOUTH CAROLINA**

**TEXAS**

**UTAH**
Illinois
Northern District of Illinois, Chicago
The Honorable Wayne R. Andersen
The Honorable James F. Holderman

Indiana
Southern District of Indiana, Evansville
The Honorable Richard L. Young

Louisiana
Western District of Louisiana, Shreveport
The Honorable Elizabeth Erny Foote
The Honorable Thomas E. Stagg Jr.

Michigan
Eastern District of Michigan, Detroit
The Honorable David M. Lawson
Western District of Michigan, Grand Rapids
The Honorable Robert H. Bell

Missouri
Eastern District of Missouri, St. Louis
The Honorable Carol E. Jackson

Nevada
District of Nevada, Las Vegas
The Honorable James C. Mahan, Class of 1973

New Mexico
District of New Mexico, Las Cruces
The Honorable William P. Lynch

Tennessee
Western District of Tennessee, Memphis
The Honorable S. Hardy Mays
The Honorable Jon P. McCalla, Class of 1974

Texas
Western District of Texas, San Antonio
The Honorable Xavier Rodriguez

West Virginia
Southern District of West Virginia, Bluefield
The Honorable David A. Faber

OTHER FEDERAL COURTS

U.S. Bankruptcy Court
Middle District of Pennsylvania, Harrisburg
The Honorable Mary D. France

Western District of North Carolina, Charlotte
The Honorable J. Craig Whitley

STATE COURTS

Delaware
Delaware Court of Chancery, Wilmington
The Honorable J. Travis Laster

Kentucky
Kentucky Supreme Court, Frankfort
The Honorable Lisabeth Hughes Abramson

Maryland
Montgomery County Circuit Court, Rockville
The Honorable Sharon V. Burrell

Minnesota
Minnesota District Court, 4th District, Minneapolis
The Honorable Ivy S. Bernhardson

Tennessee
Tennessee Circuit Court, 20th District, Nashville
The Honorable Thomas W. Brothers, Class of 1977
The Honorable Barbara N. Haynes

Tennessee Court of Appeals, Memphis
The Honorable Holly M. Kirby

Tennessee Supreme Court, Nashville
The Honorable William C. Koch Jr., Class of 1972

Utah
Utah 4th District Court, Provo
The Honorable Claudia Laycock

West Virginia
West Virginia Circuit Court, 23rd Judicial Circuit, Martinsburg
The Honorable John Yoder
Where Do You Go from Here?

J.D. Class of 2010 Nine Months After Graduation

Vanderbilt is a small law school with an expansive reach. Legal employers across the nation are familiar with the qualities of Vanderbilt graduates, and our graduates choose employment in a wide variety of locations. Nine months after graduation, members of the Class of 2010 were employed in 35 states, the District of Columbia, Canada, Chile, China, and worldwide with the Army JAG Corps and Navy JAG Corps, or pursuing graduate degrees in England or the United States. See pages 16 through 18 for a complete listing of their locations and employers.

MOST POPULAR DESTINATIONS, CLASS OF 2010
- Tennessee, 35
- New York, 19
- Washington, D.C., 18
- California, 13
- Florida, 12
- Illinois, 9
- Georgia, 7
- Texas, 7
- International, 7

EMPLOYMENT TYPES, CLASS OF 2010
- Private Practice: 50.8%
- Government/Military: 14.6%
- Judicial Clerkships: 18.4%
- Academic: 0.5%
- Business: 7%
- Public Interest: 8.1%
**LOCATIONS AND EMPLOYERS  Class of 2010**

Nine months after graduation, 98% of the Class of 2010 reported employment or pursuit of a graduate degree as follows (2% were not employed):

**ALABAMA 7**

Birmingham  
Baker Donelson Bearman Caldwell & Berkowitz  
Bradley Arant Boult Cummings  
Burrow & Forman  
The Honorable Sharon Blackburn,  
U.S. District Court for the  
Northern District of Alabama

Huntsville  
The Honorable C. Lynwood Smith Jr.,  
U.S. District Court for the  
Northern District of Alabama

Montgomery  
The Honorable Joel Dubina,  
U.S. Court of Appeals for the  
Eleventh Circuit  
The Honorable Mark Fuller, U.S. District Court for the Middle District of Alabama

**ARIZONA 2**

Phoenix  
Gallagher and Kennedy  
Lewis and Roca

**ARKANSAS 1**

Fort Smith  
The Honorable Robert Dawson,  
U.S. District Court for the  
Western District of Arkansas

**CALIFORNIA 13**

Bakersfield  
Office of Kern County Counsel  
McCormick Barstow  
Knoebbe Martens Olson & Bear – 2

Beverly Hills  
Solo Practice in Entertainment and Sports Law

Fresno  
McGoldrick Barstow

Irvine  
Knobbe Martens Olson & Bear – 2

Los Angeles  
California Superior Court–Los Angeles County  
Paul Hastings Janofsky & Walker  
Simpson Thacher  
Winston & Strawn  
Mountain View  
Fenwick & West  
San Bernadino  
Gresham Savage Nolan & Tilben & Riverside  
San Diego  
DiCaro Coppo & Popcke  
San Francisco  
Winston & Strawn

**COLORADO 2**

Denver  
Bookhardt & O’Toole  
The Honorable John L. Kane,  
U.S. District Court for the  
District of Colorado

**CONNECTICUT 2**

Greenwich  
Lake Partners  
The Honorable Alvin Thompson,  
U.S. District Court for the  
District of Connecticut

Hartford

**DISTRICT OF COLUMBIA 18**

Washington  
Arnold & Porter  
Bredhoff & Kaiser  
First Amendment Center  
General Services Administration  
Guerrier Clayman Bartos & Porcelli  
Hogan Lovells  
The Honorable Karen LeCraft Henderson,  
U.S. Court of Appeals for the  
District of Columbia  
Howrey  
Jones Day  
National Endowment for the Arts  
NPR Office of the General Counsel  
Paul Weiss Rifkind Wharton & Garrison  
U.S. Department of Energy, Advanced Research Projects Agency (ARPA-E)  
U.S. Department of Health and Human Services  
U.S. Department of Homeland Security – 2  
U.S. Government Accountability Office  
U.S. Representative Mick Mulvaney–SC

**DELAWARE 4**

Wilmington  
Bouchard Margules & Friedlander  
The Honorable Kent Jordan,  
U.S. Court of Appeals for the Third Circuit  
Vice Chancellor J. Travis Laster,  
Delaware Chancery Court  
Potter Anderson & Corroon

**FLORIDA 12**

Ft. Lauderdale  
17th Judicial Circuit, Broward County  
Maitland  
Moye O’Brien O’Rourke Hogan  
Miami  
American Vinyl Company  
Ocala  
The Honorable Gary Jones, Magistrate Judge, U.S. District Court for the  
Middle District of Florida  
Orlando  
Judge José Rodríguez, Ninth Judicial Circuit Court of Florida  
Pensacola  
Lowndes Drosick Doster Kantor & Reed  
Public Defenders Office  
Tallahassee  
Florida Democratic Party  
West Palm Beach  
Gunter Yockley & Stewart

**GEORGIA 7**

Atlanta  
The Honorable Joyce Bihary,  
U.S. Bankruptcy Court for the Northern District of Georgia  
The Honorable Kimberly Esmond Adams,  
Fulton County Superior Court, Atlanta
<table>
<thead>
<tr>
<th>State</th>
<th>City</th>
<th>District Court or Agency</th>
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<tbody>
<tr>
<td>Illinois</td>
<td>Chicago</td>
<td>Environmental Law and Policy Center</td>
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<td>Goldman Sachs</td>
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<td>Kirkland &amp; Ellis</td>
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<td>Latham &amp; Watkins</td>
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<td>Niro Scavone Haller &amp; Niro</td>
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<td>Troutman Sanders</td>
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<td>Winston &amp; Strawn – 2</td>
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<td>Elmhurst</td>
<td>Child Advocacy Center</td>
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<td>Indiana</td>
<td>Evansville</td>
<td>The Honorable Richard Young, U.S. District Court for the</td>
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<td>Southern District of Indiana</td>
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<td>Kentucky</td>
<td>London</td>
<td>The Honorable Eugene Siler Jr., U.S. Court of Appeals for the</td>
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<td>Louisville</td>
<td>Supreme Court of Kentucky</td>
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<td>Louisiana</td>
<td>New Orleans</td>
<td>Jones Walker</td>
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<td>Shreveport</td>
<td>The Honorable Thomas Stagg, U.S. District Court for the</td>
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<td>Western District of Louisiana</td>
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<td>Maryland</td>
<td>Baltimore</td>
<td>Ober Kaler Grimes &amp; Shriver</td>
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<td>Office of the Attorney General of Maryland</td>
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<td>Bethesda</td>
<td>Bethesda Green</td>
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<td>Rockville</td>
<td>The Honorable Sharon V. Burrell, Montgomery County Circuit</td>
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<td>Court, 6th Judicial District</td>
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<td>Massachusetts</td>
<td>Boston</td>
<td>Ropes &amp; Gray</td>
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<td>Missouri</td>
<td>Kansas City</td>
<td>Bryan Cave</td>
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<td>The Honorable Duane Benton, U.S. Court of Appeals for the</td>
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<td>Eighth Circuit</td>
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<td>St. Louis</td>
<td>The Honorable Carol E. Jackson, U.S. District Court for the</td>
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<td>Eastern District of Missouri</td>
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<td>Legal Services of Eastern Missouri</td>
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<td>Mississippi</td>
<td>Jackson</td>
<td>Watkins &amp; Eager</td>
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<td>Nevada</td>
<td>Las Vegas</td>
<td>The Honorable James C. Mahan ’73, U.S. District Court for the</td>
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<td>District of Nevada</td>
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<td>New Jersey</td>
<td>Basking Ridge</td>
<td>New Jersey Legal Aid Society</td>
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<td>New Mexico</td>
<td>Las Cruces</td>
<td>The Honorable William P. Lynch, U.S. Magistrate Judge for the</td>
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<td>District of New Mexico</td>
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<td>New York</td>
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<td>Office of the Brooklyn District Attorney</td>
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<td>Hughes Hubbard &amp; Reed</td>
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<td>Milbank Tweed Hadley &amp; McCloy – 2</td>
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<td>New York Legal Assistance Group</td>
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<td>Olshan Grundman Frome Rozensweig &amp; Wolosky</td>
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<td>Orrick Herrington &amp; Sutcliffe</td>
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<td>Paul Weiss Rifkin Wharton &amp; Garrison</td>
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<td>Price Waterhouse Coopers</td>
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<td>Proskauer Rose – 2</td>
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<td>Stern &amp; Montana</td>
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<td>Sullivan &amp; Cromwell</td>
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Start Your Search From a Strong Position

Prospective students are understandably concerned about the impact of the economic downturn on employment for new law graduates. As one of the nation’s top law schools, Vanderbilt entered the downturn in a strong position in the legal marketplace. Many different employers, including a global network of devoted alumni, seek to hire Vanderbilt graduates.

Although Vanderbilt’s position is fortunate, the job market for new graduates of all American law schools has changed considerably since 2008. According to the National Association for Legal Career Professionals (NALP), new law graduates in 2010 faced the worst job market since the mid-1990s.

In the private sector, large law firms have reduced their summer associate programs and hired fewer new law graduates. The national percentage of 2010 graduates who accepted jobs for which bar passage is required was the lowest percentage NALP has ever recorded—68.4% compared to 74.7% for 2008 graduates. The 2010 percentage of those employed who obtained jobs in private practice (50.9%) was five percentage points lower than that in 2009 (source of national data in this article: Jobs and JDs, Class of 2010, NALP, © 2011).

Although salaries are generally lower than in the private sector, many law graduates seek public service positions for their professional rewards. Public service employment—including government, military, judicial clerkships and public interest jobs—has become very competitive in the downturn, not only because contraction in the private sector means more new law graduates seeking public service employment, but also because government and public interest employers have reduced their hiring due to budget cuts.

Vanderbilt has taken several steps in response to the uncertain employment environment. We have stepped up our outreach to legal employers and alumni nationwide and expanded our Career Services staff and the resources available to help students secure employment. In addition, we have expanded the array of summer and semester opportunities for students to gain practical legal experience through externships and public interest stipends. We have also added a formal workshop series and an alumni mentoring program.

To show how Vanderbilt graduates have fared in this rapidly changing legal job market, the following chart compares NALP data describing 2010 law graduates nationally to the Vanderbilt Law Class of 2010 nine months after graduation.

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<th>Employment status</th>
<th>National 2010</th>
<th>%</th>
<th>Vanderbilt 2010</th>
<th>%</th>
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<tr>
<td>Total reported</td>
<td>42,854</td>
<td>96.0%</td>
<td>202</td>
<td>98.5%</td>
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<td>Employment status known</td>
<td>41,156</td>
<td>87.6%</td>
<td>199</td>
<td>93.0%</td>
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<tr>
<td>Employed</td>
<td>36,043</td>
<td>90.5%</td>
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<tr>
<td>Employed or cont. studies</td>
<td>37,257</td>
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<tr>
<td>Unemployed</td>
<td>3,899</td>
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</table>

<table>
<thead>
<tr>
<th>Employment type</th>
<th>National 2010</th>
<th>%</th>
<th>Vanderbilt 2010</th>
<th>%</th>
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<tr>
<td>Private practice</td>
<td>18,329</td>
<td>50.9%</td>
<td>94</td>
<td>50.8%</td>
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<tr>
<td>Judicial clerk</td>
<td>3,346</td>
<td>9.3%</td>
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<tr>
<td>Government/military</td>
<td>4,601</td>
<td>12.8%</td>
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<td>14.6%</td>
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<tr>
<td>Public interest</td>
<td>2,428</td>
<td>6.7%</td>
<td>15</td>
<td>8.1%</td>
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<tr>
<td>Business</td>
<td>5,446</td>
<td>15.1%</td>
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<tr>
<td>Academic</td>
<td>1,351</td>
<td>3.7%</td>
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<td>0.5%</td>
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Public Service Initiative

To assist new graduates during the downturn, VLS launched the Public Service Initiative (PSI) in 2009, providing stipends to new graduates who secure legal internships in public service or with non-profit advocacy organizations. For the VLS Class of 2010, 43 graduates took legal internships at graduation with the program’s support. Nine months later, about half had secured full-time legal employment in their desired location:

Vanderbilt J.D. Class of 2010 Public Service Initiative Stipends

<table>
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<tr>
<th>At graduation 2010:</th>
<th>Nine months after graduation:</th>
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<td>43 graduates received PSI stipends</td>
<td>21 of the 43 reported obtaining permanent employment</td>
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<td>Private firm 8</td>
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<td>Advanced degree 1</td>
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Employment Location of New Law Graduates

New law graduates’ employment locations reflect a school’s geographic “footprint.” Schools with many graduates taking employment in-state tend to have smaller footprints as measured by the total number of states where graduating students take employment, and schools with relatively few graduates staying in-state have larger footprints that reflect wider dispersion. The graph on this page illustrates that the percentage of new graduates remaining in-state is generally lower for schools from which new graduates disperse widely across many states.

On close inspection, the graph also suggests that the schools with high percentages of new graduates remaining in-state are located in large legal employment markets. Among these 18 selected schools, the seven schools with the highest percentages of new graduates employed in-state (59.0% or greater) are Berkeley, Columbia, Cornell, NYU, Texas, UCLA and USC. These schools are located in New York, California and Texas, the states ranked 1, 2 and 4 respectively by the number of jobs taken by new graduates in 2010 per NALP. These seven schools’ average number of states where new graduates took employment ranged from 13 to 27 with a median of 23.

In contrast, the seven schools with the lowest percentages of graduates employed in-state (20.8% or less) are located in states with smaller employment markets for new graduates. Those seven schools are Duke (North Carolina), Harvard (Massachusetts), Michigan (Michigan), Penn (Pennsylvania), Vanderbilt (Tennessee), UVA (Virginia) and Yale (Connecticut). The average number of states where new graduates of these schools took employment ranged from 22 to 38 with a median of 30. Despite this greater geographic dispersion, all seven schools in this group identified New York as the state bar examination taken by the largest number of their 2010 graduates (ABA -LSAC Official Guide, 2012 Edition).
Vanderbilt Graduates’ Locations at Graduation

Vanderbilt graduates traditionally have chosen employment in a wide variety of locations, and legal employers across the nation are familiar with the qualities of Vanderbilt graduates. Rather than being heavily dependent on one or two employment markets, Vanderbilt graduates most often disperse widely across nine major cities—Atlanta, Chicago, Dallas, Houston, Los Angeles, Nashville, New York, San Francisco and Washington, D.C.—and to many other locations across the nation and around the world.

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<th>Class</th>
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<th>2009</th>
<th>2010</th>
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International/ Worldwide/U.S. Territories

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<td>U.S. Virgin Islands</td>
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</table>
Salary by Location for New Law Graduates

New law graduates’ salaries vary by location. According to NALP, reported salaries for full-time jobs taken by 2010 new law graduates were generally higher and more varied in regions supplying more jobs.

The chart at right also includes salary distributions by region for 2010 national graduates and 2010 Vanderbilt graduates. The NALP data indicate that median salaries across regions varied from $54,000 in the West North Central region to $100,000 in the Mid-Atlantic region. Reported median salaries for the Vanderbilt Class of 2010 ranged from $81,300 in the East South Central region to $160,000 in the Mid-Atlantic and West South Central regions. Vanderbilt 2010 salary distributions are not provided in the following charts where fewer than five Vanderbilt 2010 salaries were reported.

The chart at right also includes “% of reported” for comparison of the geographic dispersion of 2010 new law graduates nationally to Vanderbilt 2010 graduates. For example, 5.2% of national 2010 law graduates took jobs in New England compared to 1.6% of Vanderbilt 2010 graduates. The far right columns show the number and percentage of Vanderbilt Classes of 2006 through 2010 taking jobs in the region (19 and 2.1% for New England).

<table>
<thead>
<tr>
<th>Region</th>
<th>States</th>
<th>Vanderbilt 2010</th>
<th>NALP 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>New England</td>
<td>CT, ME, MA, NH, RI, VT</td>
<td>3 1.6% 5</td>
<td>1,795 5.2% 856</td>
</tr>
<tr>
<td>Mid-Atlantic</td>
<td>NJ, NY, PA</td>
<td>22 12.1% 17</td>
<td>6,957 20.2% 4149</td>
</tr>
<tr>
<td>E. North Central</td>
<td>IL, IN, MI, OH, WI</td>
<td>15 8.2% 10</td>
<td>4,448 12.9% 2037</td>
</tr>
<tr>
<td>West North Central</td>
<td>IA, KS, MN, MO, NE, ND, SD</td>
<td>7 3.8% 5</td>
<td>1,770 5.1% 888</td>
</tr>
<tr>
<td>South Atlantic</td>
<td>DE, DC, FL, GA, MD, NC, SC, VA, WV</td>
<td>53 29.1% 28</td>
<td>8,000 23.2% 4400</td>
</tr>
<tr>
<td>East South Central</td>
<td>AL, KY, MS, TN</td>
<td>45 24.7% 30</td>
<td>1,218 3.5% 603</td>
</tr>
<tr>
<td>West South Central</td>
<td>AR, LA, OK, TX</td>
<td>12 6.6% 7</td>
<td>3,288 9.6% 1787</td>
</tr>
<tr>
<td>Mountain</td>
<td>AZ, CO, ID, MT, NV NM, UT, WY</td>
<td>6 3.3% 5</td>
<td>1,817 5.3% 924</td>
</tr>
<tr>
<td>Pacific</td>
<td>AK, CA, HI, OR, WA</td>
<td>16 8.8% 10</td>
<td>5,136 14.9% 2393</td>
</tr>
</tbody>
</table>
Salary by Employment Categories

As illustrated by the NALP salary information below, salaries vary by type of employment. Public interest positions, most in legal services organizations or public defenders’ offices, are typically low, while private-practice salaries are typically higher. Since 2008, new law graduates have experienced the greatest changes in hiring among large firms.

Judicial clerkship salaries are set according to government salary scales. Although salaries are comparatively low, clerkships are extremely competitive because they provide credentials and experience that can greatly enhance long-term employment options, and many Vanderbilt graduates enter judicial clerkships with post-clerkship employment offers already in hand.

Vanderbilt 2010 Reported Salaries by Employment Categories

<table>
<thead>
<tr>
<th>Employment categories</th>
<th>Vanderbilt 2010</th>
<th>NALP 2010</th>
<th># with salary</th>
<th>25th PERCENTILE Median</th>
<th>75th PERCENTILE Median</th>
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</thead>
<tbody>
<tr>
<td>Academic</td>
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<tr>
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<td>1</td>
<td>1351</td>
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<td>5446</td>
<td>1639</td>
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<td>4601</td>
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<td>Judicial Clerkships</td>
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<tr>
<td>Vanderbilt 2010</td>
<td>34</td>
<td>10262</td>
<td>108,000</td>
<td>$137,500</td>
<td>$160,000</td>
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<tr>
<td>NALP 2010</td>
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<td>18329</td>
<td>10262</td>
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<tr>
<td>Government</td>
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<td>NALP 2010</td>
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<td>108,000</td>
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<td>NALP 2010</td>
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<tr>
<td>Public Interest</td>
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<tr>
<td>Vanderbilt 2010</td>
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<td>958</td>
<td>$40,000</td>
<td>$42,900</td>
</tr>
<tr>
<td>NALP 2010</td>
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<td>2428</td>
<td>958</td>
<td>$40,000</td>
<td>$42,900</td>
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</tbody>
</table>
Standard of Living: Sometimes Less Is More

New law graduates’ salaries vary by location, as does the cost-of-living, but the two do not always go hand in hand. Suppose two new graduates take jobs in large firms that pay $160,000, one in Washington, D.C., and the other in New York. Although these might appear to be equal outcomes, a $160,000 salary in Washington, D.C., offers about 54.7% more buying power than the identical salary in New York due to the relative cost of living (NALP Buying Power Index Class of 2010: How much buying power did salaries offer? which contains Buying Power Indexes for each of 70 American cities at www.nalp.org).

Sometimes less is more. A new graduate taking employment with an Atlanta firm paying $135,000 might appear to have done less well than the two graduates above, when in fact, $135,000 in Atlanta offers about 36% more buying power than $160,000 in Washington, D.C., and 91% more buying power than $160,000 in New York. The NALP median salary in Nashville of $90,000 offers about 37% more buying power than $160,000 in New York.

A 2011 National Jurist study shows that “where you work and what debt payment option you choose could significantly impact how much disposable income you will have as a recent graduate.” To determine standard of living, the study used median private practice starting salaries, average debt payments, estimated federal and state taxes, and cost-of-living adjustments. The study then ranked American law schools by the resulting cost of living adjusted incomes of their graduates. Vanderbilt ranked third among American law schools in the National Jurist study and was the highest-ranked private law school. (Best Law Schools for Standard of Living, National Jurist, June 30, 2011)
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