Employer Guidelines in Recruiting First Year Law Students

- All employers must adhere to our hiring policy: “The established policy of the Vanderbilt Law School is to promote employment of its students and graduates with no discrimination based on race, color, sex, religion, national origin, age, military service, sexual orientation, gender identity, or disability.”

- Employers may receive applications from first year students on December 15th and following.

- Non-OCI employers should allow a minimum of fourteen days from first day of 1L OCI for a decision from a student receiving an offer.

- OCI employers should allow a minimum of fourteen days for a decision from the day an offer is made to a student.